

UNIVERSITY STUDENTS' COUNCIL 2023-2024 BUDGET



TABLE OF CONTENTS

- 4 Preamble
- 5 Letter From The President and Vice President Governance and Finance
- 8 For a Better Campus
- 10 Budget Summary
- 13 Executive Budgets

President

Vice President University Affairs

Vice President External Affairs

Vice President Orientation and Programming

Vice President Student Services

Vice President Communications and Public Affairs

24 Corporate Budgets

Corporate Administration

Advocacy and Government Services

Corporate Services

USC Operations

Miscellaneous

36 Fee Bill

Fee Transfers

Your Per-Student Fees

PREAMBLE

FOR A BETTER CAMPUS

March 31, 2023

Every year, the University Students' Council Executive presents a budget for the upcoming year. At the core of our budget process is our strategic plan, which sets out the organization's vision, mission, values, and focus areas.

Vision: Students have the power to change the world.

Mission: To enhance the educational experience and quality of life for all undergraduate and professional students at Western University.

Values: We are democratic, inclusive, student-led, accountable to our students, and we operate with integrity.

Areas of Focus: Student support, student advocacy, student development and opportunity, student engagement and collaboration, and student life.





Dear Councillors and Directors of the USC.

This year's USC Executive Team is proud to present the 2023-2024 USC Operating and Capital Budget: For a Better Campus. In considering what a post-pandemic campus would look like, this budget was prepared to ensure students remain financially stable while being introduced to the vibrant student life at Western University. This budget paves the way for the USC to revitalize our campus so students can enjoy a fulfilling and unrestricted student life.

With the reorientation of the VP Governance and Finance to become the new VP Student Services, the USC is intent on a renewed focus on revitalizing student services and resources. We are confident that the investments being made through For a Better Campus will allow the USC to spread its wings further to prioritize student opportunity, development, and experience while ensuring the prolonged health of the corporation.

Through much discussion and consultation, the Executive has been happy to see so much student engagement after these past years of stagnation. We recognize the opportunity to redefine standards and traditions for a better campus.

This budget and the progress made in our term is an exciting preview into how the USC and our campus landscape continue to be redefined by Western students. We look forward to seeing students' resourcefulness and ingenuity shine for a better campus.

Ethan Gardner

President

Ethan Biswurm

Vice President Governance and Finance







FOR A BETTER CAMPUS

Recognition of Student Excellence

The USC recognizes the importance of providing fair compensation for the vital work of our student leaders. Our student leaders offer valuable new perspectives, lateral thinking, and creative solutions to the everyday challenges of student life that the USC faces daily. We understand that students face increasing financial pressures and that opportunities to earn income while developing critical skills are more important than ever.

We are increasing Coordinator and Associate salaries and revamping responsibilities to ensure equitable access to all USC opportunities. These changes include Associates working more closely with their Vice President, enabling them to maintain oversight over their respective portfolio; all Coordinators with an hourly payment model to ensure students are properly compensated for their efforts. This will allow more students to participate in USC activities and contribute to the success of our organization.

Rebuilding Student Life and Services

With a drastically reformed campus after two years of pandemic procedures, the USC has also seen how students' needs have evolved. Issues such as food insecurity, lacking community support from peers, and inaccessible medical consultation are all growing concerns for the student body, which needed the proper Executive oversight to fulfill that need.

USC Food Support Services has been allocated increased funding. Community initiative support has been diversified to uplift our strong student voices through an EDI lens. Finally, a referendum was held to allow students to enroll in a telehealth program to help combat our overextended healthcare system. In light of these growing services, the USC has revised the VP Governance and Finance role to focus more on our growing service offerings as the new VP Student Services. The USC feels strongly that the former VPGF skillset in addressing governance and club operations will greatly aid future candidates to ensure students regularly receive the



quality service they expect from the USC. In advancing these programs, we expect a revitalized return to in-person student life for a better campus.s.

Student Support

A core facet of the USC, has always been supporting students, and this year we have decided to continue that goal by increasing and expanding the various programs that students love the most. We have newly established the Campus Student Activity Support line to enable the USC supporting students to pursue on-campus initiatives employing an EDI element. These initiatives enrich and celebrate our campus culture.

To reinforce our students' understanding of the different programs the USC offers, we have annually hosted "USC Day," an initiative to promote each of our ongoing and upcoming supports. In recognition of the strong engagement from our campus in utilizing these supports or in the future, becoming involved as leaders, the USC is officiating a budget line for further execution of USC Day.

One of the largest ways students interact with the USC is through our clubs system, with over 200 clubs that reach 12,000+ students each year. The USC is happy to support diverse interests and initiatives within our student body, and we recognize how club operations often seem disjointed and could benefit from additional collaboration. To support this collaboration, the USC is allocating additional funds to support inter-club programming to combat the obstacles often preventing cross-club coordination. The positive feedback from students experiencing USC events this year leads the way for our increased programming initiatives across the board to allow for more diverse opportunities to contribute to large-scale, student-centred programming.



BUDGET SUMMARY

Note: Negative numbers represent revenue.

| Net Student Fees | |
|------------------------------------|------------------|
| Student Fee Revenue | -\$10,976,131.00 |
| | |
| Other Revenue | |
| Rentals | -\$419,016.00 |
| Miscellaneous General Revenue | -\$179,700.00 |
| | |
| General Administration | |
| Salaries and Associated Expenses | \$1,985,036.00 |
| Development | \$325,720.00 |
| Staff Benefits | \$236,578.00 |
| Student Leadership | \$356,370.00 |
| Corporate Administration | \$980,000.00 |
| | |
| Advocacy and Government Services | |
| Advocacy and Government Services | \$299,993.00 |
| Council | \$56,660.00 |
| Elections | \$27,500.00 |
| | |
| Executive Portfolios | |
| President | \$96,614.00 |
| VP University Affairs | \$128,614.00 |
| VP External Affairs | \$144,914.00 |
| VP Orientation & Programming | \$401,714.00 |
| VP Student Services | \$235,514.00 |
| VP Communications & Public Affairs | \$131,614.00 |



| Hospitality Services | |
|--|---|
| Spoke | -\$356,160.00 |
| Wave | \$131,885.00 |
| Productions | \$511,413.00 |
| | |
| Communications & Commercial Partnerships | |
| Communications | \$157,024.00 |
| Building Services | \$143,185.00 |
| Students Activites | \$26,957.00 |
| Safe Transit | \$400,000.00 |
| Health Plan Support | \$241,467.00 |
| Bus Pass Support | \$48,258.00 |
| Administrative | \$30,149.00 |
| Creative Department | \$256.503.00 |
| | |
| Media | |
| Back Office | \$94,290.00 |
| Editorial | \$403,085.00 |
| Fixed Cost Transfers | |
| Fixed Cost Transfers | • |
| Lease | \$1,855,010.00 |
| Ombudsperson | \$120,000.00 |
| Orientation | \$880,000.00 |
| Capital | \$1,100,000.00 |
| OUSA | \$124,940.00 |
| | |
| Suplus (Deficit) | \$0.00 |





EXECUTIVE BUDGETS

The Executive budgets are those directly controlled by the Executive officers and are the only budgets that fall under the jurisdiction of Council.

President

The President is the USC's leader, overseeing the organization's executive and corporate functions. The President supervises the Vice Presidents and the COO and is responsible for setting broad strategic direction in consultation with the Executive Council. As the only member of the USC directly elected by all under-graduate students at Western, it is the responsibility of the President to connect with students and act as a spokesperson for the organization. The President is also the only USC member with a voting seat on all three governing bodies: the Executive Council, the Council, and the Board of Directors, so is uniquely positioned to comprehensively represent our students.

| President | 2023/2024 |
|------------------------------------|-------------|
| Executive Pool | |
| Executive Projects | \$15,000.00 |
| Executive Meetings | \$2,000.00 |
| Executive Copying/Printing | \$400.00 |
| Executive Office Expenses | \$500.00 |
| Research Travel | \$0.00 |
| Executive Travel | \$1,500.00 |
| Transition | \$0.00 |
| USC | |
| Staff Appreciation | \$1,500.00 |
| Associate/Coordinator Appreciation | \$1,500.00 |
| Alumni Relations | \$3,500.00 |



| Campus | |
|---------------------------------|-------------|
| Student Senators MOU | \$1,000.00 |
| President Roundtable | \$800.00 |
| Homecoming Programming | \$0.00 |
| Late Night Breakfast | \$0.00 |
| Ambassadors Program | \$0.00 |
| USC Day | \$1,500.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives & Evolving Advocacy | \$12,500.00 |
| Meetings | \$3,000.00 |
| Total Budget - President | \$96,614.00 |



VP University Affairs

The VP University Affairs is responsible for all aspects of campus-focused advocacy and leads a team of students and staff in developing evidence-informed positions on issues affecting students governed by university policies and programs, including writing comprehensive policy papers. It is their role to advocate University administration on academics, wellness, affordability, equity, and more issues related to the student experience, ensuring that student priorities are considered during decision-making. By building and managing strategic partnerships with university stakeholders, student groups, and community organizations, this role amplifies student voices. It advances research-grounded recommendations to senior-level administrators in regular meetings and as a member of over 15 Western University groups and committees.

| VP University Affairs | 2023/2024 |
|--------------------------------------|--------------|
| Advocacy | |
| AVP University Affairs | \$17,200.00 |
| Academic Coordinator | \$9,000.00 |
| Student Experience Coordinator | \$9,000.00 |
| Student Appeals Support Coordinator | \$9,000.00 |
| Wellness Equity Coordinator | \$9,000.00 |
| Campus Advocacy | \$5,000.00 |
| Campaign Programs | |
| Student Appeals Support Program | \$1,000.00 |
| Accessibility Campaigns | \$4,000.00 |
| Internal Campaigns | \$2,000.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives | \$2,000.00 |
| Portfolio Appreciation | \$500.00 |
| Meetings | \$1,000.00 |
| Campus Student Activity Support | \$8,000.00 |
| Total Budget – VP University Affairs | \$128,614.00 |



VP External Affairs

The VP External Affairs is responsible for advocating our government and community stakeholders including the Municipal, Provincial, and Federal governments. As part of this, the VP External Affairs sits on the Ontario Undergraduate Student Alliance (OUSA) board and plays a key role in our federal advocacy alliance, the Undergraduates of Canadian Research-Intensive Universities (UCRU).

| VP External Affairs | 2023/2024 |
|---|--------------|
| Coordinators and Associates | |
| AVP External Affairs | \$17,200.00 |
| AVP External Affairs (2) | \$18,000.00 |
| Advocacy | |
| Federal Advocacy | \$13,000.00 |
| Provincial Advocacy | \$14,000.00 |
| Municipal Advocacy | \$4,500.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives | \$2,000.00 |
| Meetings | \$1,000.00 |
| Portfolio Appreciation | \$300.00 |
| Election Readiness | \$6,000.00 |
| Women In House | \$16,000.00 |
| Provincial Partners in Higher Education | \$1,000.00 |
| Total Budget – VP External Affairs | \$144,914.00 |



VP Orientation and Programming

The VP Orientation and Programming is responsible for all student-run events, programs, and leads the USC in planning and executing Orientation initiatives. They oversee all things student engagement and work to empower students to take on leadership roles in the community.

| VP Student Support and Programming | 2023/2024 |
|---------------------------------------|-------------|
| Programming | |
| Public Arts Programming | \$7,500.00 |
| Ethnocultural Programming | \$4,000.00 |
| Enviro USC Programming | \$4,000.00 |
| Remembrance Day Programming | \$500.00 |
| Homecoming Programming | \$3,000.00 |
| Financial Literacy Programming | \$2,000.00 |
| Peer Programs Programming | \$7,000.00 |
| Sexual Wellness Programming | \$5,000.00 |
| Team USC Programming | \$23,500.00 |
| Theatre USC Programming | \$2,000.00 |
| Associates & Coordinators | |
| AVP Orientation & Programming | \$17,200.00 |
| Student Events Coordinator | \$9,000.00 |
| Enviro USC Coordinator | \$9,000.00 |
| Team USC Coordinator | \$9,000.00 |
| Ethnocultural Coordinator | \$9,000.00 |
| Peer Programs Coordinator | \$9,000.00 |
| Sexual Wellness Awareness Coordinator | \$9,000.00 |
| Public Arts Coordinator | \$9,000.00 |
| Orientation | |
| Orientation P/T Staff (3) | \$12,000.00 |



| Student Events | |
|---|--------------|
| General Student Programming | \$150,000.00 |
| General Student Programming - Student Artists | \$15,000.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives | \$2,000.00 |
| Meetings | \$1,000.00 |
| Portfolio Appreciation | \$1,100.00 |
| Student Wellness | \$30,000.00 |
| Total Budget – VP Orientation and Programming | \$401,714.00 |



VP Student Services

The Vice President Student Services is responsible for overseeing the USC's governance, clubs, health plan, and bus pass. They also oversee financial programs, the USC's Grant Program, and long-standing student services, including Peer Support, Pride USC, and Early Outreach. The Vice President Student Services is a steward of resources, transparency, and logistics, ensuring that the USC is acting in accordance with responsible governance and executing high-quality, student-centred programs.

| VP Student Services | 2023/2024 |
|------------------------------|-------------|
| Associates and Coordinators | |
| AVP Student Services | \$17,200.00 |
| Governance Coordinator | \$9,000.00 |
| Gender Equity Coordinator | \$9,000.00 |
| Grants Coordinator | \$9,000.00 |
| Charity Coordinator | \$9,000.00 |
| Clubs Support Coordinator | \$9,000.00 |
| Clubs Policy Coordinator | \$9,000.00 |
| Pride Coordinator | \$9,000.00 |
| Early Outreach Coordinator | \$9,000.00 |
| Peer Support Coordinator | \$9,000.00 |
| Food Support Coordinator | \$9,000.00 |
| Programming | |
| Club Program Office Expenses | \$300.00 |
| Clubs Week | \$2,000.00 |
| Clubs Programming | \$6,000.00 |
| Food Support Initiatives | \$1,500.00 |
| Food Support Operations | \$10,000.00 |
| Charity Programming | \$10,500.00 |
| Gender Equality Campaigns | \$4,000.00 |



| Recognition Program | \$6,000.00 |
|------------------------------------|--------------|
| Peer Support Program Initiatives | \$3,500.00 |
| Peer Support Program Operations | \$1,500.00 |
| Peer Support Program Training | \$6,000.00 |
| Early Outreach Programming | \$15,000.00 |
| Pride USC - Programming | \$4,000.00 |
| Income Tax Programming | \$2,000.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives | \$2,000.00 |
| Meetings | \$1,000.00 |
| Portfolio Appreciation | \$1,100.00 |
| Total Budget - VP Student Services | \$235,514.00 |



VP Communications and Public Affairs

The VP Communications and Public Affairs oversees the USC's brand and communications strategy. As part of their role, they support the President in responding to crises and conduct brand journalism to build the USC's brand.

| VP Communications & Public Affairs | 2023/2024 |
|---|--------------|
| Coordinators & Associates | |
| AVP Communications | \$17,200.00 |
| Community Engagement Coordinator | \$9,000.00 |
| Brand Journalism Coordinator (2) | \$18,000.00 |
| Campaigns Coordinator | \$9,000.00 |
| Communications | |
| Publications | \$4,000.00 |
| State of the USC | \$4,000.00 |
| General Communications | \$5,000.00 |
| Media Engagment | \$3,000.00 |
| Open Office Hours | \$2,000.00 |
| Student Engagement | \$5,000.00 |
| Executive | |
| Salaries | \$51,914.00 |
| Initiatives | \$2,000.00 |
| Meetings | \$1,000.00 |
| Portfolio Appreciation | \$500.00 |
| Total Budget – VP Communications & Public Affairs | \$131,614.00 |







CORPORATE BUDGETS

These budgets cover the cost of the corporate side of the USC. Jurisdiction to approve and oversee these budgets lie with the USC's Board of Directors, but we believe it is important to be transparent with our operations by providing this information in addition to the Executive information in this document.

Salaries and Associated Expenses

This line covers the salaries and related expenses for employees in the Administration, Finance, Information Systems, Operational Support, and Human Resources departments at the USC. Salaries and wages from other departments are billed directly to their department budgets.

Development

This department covers the cost of the USC's staff and student leader development. As an employer built on the hard work of our employees and volunteers, the USC invests heavily to ensure they receive professional development regularly and that everyone is adequately trained to do their job well.

Staff Benefits

This department covers benefits for our staff, including pensions, cell phone stipends, and staff parties.

Student Leadership

This department covers the cost of interns, which are part time-students reporting to full-time staff and the corporate side of the USC. Most interns work for departments like Communications or Government Services, but all intern salaries have been centralized here. This department also includes costs for promoting and supporting coordinator and associate positions.

Administration

This department covers the general administrative costs of the USC, including legal, audit, insurance, office expenses, and others.



| Corporate Administration | 2023/2024 |
|---|----------------|
| Salaries | |
| Salaries & Associated Expenses | \$1,985,036.00 |
| Development | |
| Staff Development | \$118,920.00 |
| Conferences | \$85,000.00 |
| Alumni Program | \$19,500.00 |
| Executive Professional Development | \$27,000.00 |
| Executive Development Program | \$12,000.00 |
| Board Development Program | \$23,300.00 |
| Transition | \$20,000.00 |
| Student Development | \$20,000.00 |
| Staff Benefits | |
| Staff Benefits | \$236,578.00 |
| Student Leadership | |
| Intern Salaries | \$338,220.00 |
| Training | \$3,500.00 |
| Appreciation | \$8,150.00 |
| Promotion | \$6,500.00 |
| Administration | |
| Insurance | \$159,200.00 |
| Information Systems | \$184,000.00 |
| Audit | \$112,225.00 |
| Legal | \$60,000.00 |
| Student Feedback | \$50,000.00 |
| Corporate Contingency | \$150,000.00 |
| General Administration | \$264,575.00 |
| Total Budget - Corporate Administration | \$3,883,704.00 |



Advocacy and Government Services

Advocacy and Government services is the department supporting the "student government" of the USC. Advocacy and Government Services oversees and supports the democratic institutions of the USC, including elections, the council, the Board of Directors, the appeals board, and the Gazette. Additionally, Advocacy and Government Services provides advocacy support to the VP University Affairs and VP External Affairs.

Elections

This department contains the expenses associated with administering the USC elections and subsidies for election candidates.

Council

This department contains the operating costs of Council, including meeting expenses and training.

| Advocacy and Government Services | 2023/2024 |
|----------------------------------|--------------|
| General Expenses | |
| Personnel Expenses | \$281,193.00 |
| Administrative Expenses | \$12,800.00 |
| Campaigns and Projects | \$4,000.00 |
| Federal Advocacy Expenses | \$2,000.00 |
| Elections | |
| Election Subsidies | \$8,000.00 |
| Elections Referendum | \$4,500.00 |
| Elections Program | \$8,500.00 |
| Online Nomination Forms | \$6,500.00 |
| Council | |
| Travel | \$60.00 |
| Meetings | \$3,500.00 |
| Copying/Printing | \$700.00 |



| Appreciation | \$2,400.00 |
|--|--------------|
| Council Development | \$50,000.00 |
| Total Advocacy and Government Services | \$384,153.00 |

Productions

The Productions department provides support to USC events. They work closely with the VP Orientation and Programming to plan large-scale events and support club events and other clients. The Productions department includes dozens of part-time staff, plus several full-time staff who work to ensure that the productions that the USC puts on are high quality.

Building Services

The Building Services department works to maintain and manage the UCC. This includes booking atrium booths and rooms, liaising with external vendors, and planning for space usage.

Communications and Creative Support Departments

The Communications and Creative Support department provides comprehensive and direct support to the VP Communications and Public Affairs and the USC as a whole. This includes managing marketing and social media and providing continuity and long-term strategy for the USC's communications activities. This team also provides invaluable creative expertise that helps the USC develop and convey its work and story to our students and stakeholders. This includes the production of digital assets, including photography, videography, and graphic design.

Safe Transit

The Safe Transit fee goes to fill in the gaps in the LTC so that students can get a safe ride home. The Mustang Express takes students home from the Richmond Row area after midnight. The Exam Shuttles take students home from Weldon Library during exam season.

Bus Pass Support

The Bus Pass Support department administers the LTC Transit Pass.



Health Plan Support

The Health Plan Support department works with our health plan administrator to support the USC Health and Dental insurance plan under the PurpleCare umbrella.

Note: Negative numbers represent revenue.

| Corporate Services | |
|------------------------------|---------------|
| USC Productions | |
| Revenue | -\$79,950.00 |
| Personnel Costs | \$507,415.00 |
| Operating Expenses | \$83,948.00 |
| Total USC Productions | \$511,413.00 |
| Building Services | |
| Revenue | -\$152,732.00 |
| Personnel Expenses | \$206,867.00 |
| Operating Expenses | \$89,050.00 |
| Total Building Services | \$143,185.00 |
| Communications Support | |
| Personnel Costs | \$128,495.00 |
| Operating Expenses | \$28,529.00 |
| Total Communications Support | \$157,024.00 |
| Mustang Lounge | |
| Revenue | -\$65,800.00 |
| Personnel Expenses | \$73,727.00 |
| Operating Expenses | \$19,030.00 |
| Total Mustang Lounge | \$26,957.00 |
| Safe Transit | |
| Total Safe Transit | \$400,000.00 |
| Corporate Services | |
| Administration | \$30,149.00 |



| Creative Department | |
|-----------------------------------|----------------|
| Personnel Costs | \$227,443.00 |
| Operating Expenses | \$29,060.00 |
| Total Creative Department | \$256,503.00 |
| Bus Pass Support | |
| Personnel Costs | \$42,158.00 |
| Operating Expenses | \$6,100.00 |
| Total Bus Pass Support | \$48,258.00 |
| Health Plan Support | |
| Personnel Costs | \$102,066.00 |
| Operating Expenses | \$4400.00 |
| Western Administration Fee | \$135,000.00 |
| Total Health Plan Support | \$241,466.00 |
| Total Budget - Corporate Services | \$1,814,955.00 |

Corporate General Revenue

This line contains revenue that the USC receives through miscellaneous avenues such as interest, discounts, sponsorship, fees charged to Radio Western for accounting support, and other miscellaneous revenue.

Rentals

The USC acts as a landlord to several tenants in the UCC, who provide revenue to the USC and provide vital services to students. This includes the UCC dentist, pharmacy, chiropractor, Grocery Checkout, LifeTouch photos, Smooth Wax Bar, Campus Vision, the Western Barber, and more. This department contains the rent from these tenants and all associated costs.

The Spoke

The Spoke and Rim Tavern is a cafe and bar in the UCC, known for its bagels and Wednesday nights with Rick McGhie. The Spoke is a well-attended social hub on campus, serving everything from coffee and breakfast to comfort food and beer. The Spoke offers affordable food that keeps prices down across campus, provides hundreds of student jobs, and generates significant ancillary revenue for the USC.



The Wave

The Wave is a casual dining restaurant and event facility on the second floor of the UCC. The Wave offers a wide variety of food and beverages with table service and take-out dining options, all at a great price with the students' pocket in mind. The Wave is also an event facility for USC, clubs, and external events. The Wave also contains the USC's catering, a growing part of our business.

InfoSource

InfoSource is located on the main floor of the UCC and serves as an informational and welcome centre. Customer merchandise can be purchased through Campus Gear. It also serves as a mail pickup location for UCC operations.

Promotions and Commercial Partnerships

Promotions and Commercial Partnerships is the department coordinating the USC's sponsorship activities. Most of our sponsorship is transferred to other departments and events, with a small percentage skimmed off of each sponsorship to cover the costs of this department.



Note: Negative numbers represent revenue.

| USC Operations | |
|---------------------------|-----------------|
| Corporate General Revenue | |
| Revenue | -\$179,700.00 |
| Rentals | |
| Tenant Revenue | -\$422,016.00 |
| Tenant Expenses | \$3,000.00 |
| Total Rentals | -\$419,016.00 |
| Spoke | |
| Revenue | -\$3,359,400.00 |
| Cost of Goods Sold | \$1,216,338.00 |
| Operating Expenses | \$1,786,902.00 |
| Total Spoke | -\$356,160.00 |
| Wave | |
| Revenue | -\$1,368,845.00 |
| Cost of Goods Sold | \$442,497.00 |
| Operating Expenses | 1,058,234.00 |
| Total Wave | \$131,886.00 |
| Total Budget - Operations | -\$822,990.00 |



The Gazette

The Gazette is Western's editorially independent student newspaper and is the main campus news source for students. The Gazette Editorial Office is composed of student journalists and works to produce high-quality journalism to keep the Western community informed. The Gazette Ad Office works to support the Editorial Office in administration and print production. The Gazette is a legal part of the USC.

Lease

The USC leases over 90,000 square feet in the UCC from the University. This is the cost of our lease. Graduate students represented by the Society of Graduate Students (SOGS) also help pay for a part of the lease.

Ombudsperson

The Ombudsperson is a resource for students to discuss University related problems and concerns confidentially. They work to identify strategies to help students navigate university policies and resolve their issues. The USC and Western jointly fund the Ombudsperson, and part of the USC's portion is collected from SOGS members.

Orientation

The Orientation budget is the USC's budget related to Orientation Week and includes campus-wide programming, administrative costs, soph support, and constituency budgets. A detailed Orientation Budget will be produced each year leading up to each unique O-Week. The orientation fee is only paid by incoming students.

Capital

The Capital Budget covers multi-year capital projects such as renovations and equipment purchasing. This budget also includes interest on our long-term debt and software costs.



Note: Negative numbers represent revenue.

| Miscellaneous | |
|---------------------|----------------|
| Media | |
| Gazette Back Office | \$94,290.00 |
| Gazette Editorial | \$403,085.00 |
| Total Gazette | \$497,375.00 |
| | |
| Lease | \$1,855,010.00 |
| | |
| Orientation | \$880,000.00 |
| | |
| Ombuds Office | \$120,000.00 |
| | |
| OUSA | \$124,940.00 |
| | |
| Capital | \$1,100,000.00 |
| | |
| Total Miscellaneous | \$4,577,325.00 |







FEE BILL

Fee Transfers

The USC works with many groups, stakeholders, and service providers to help us provide a complete student experience with comprehensive support. These relationships are critical to our short and long-term success and as such, are bound by policy, contracts, or other agreements. Rather than being part of the core budget, these items are transferred out to the relevant stakeholder on a per-student basis.

| Transfers (per student) | |
|-----------------------------------|----------|
| Transit Pass | \$288.25 |
| Health Plan | \$210.00 |
| Dental Plan | \$202.65 |
| Virtual Doctor (HST NOT INCLUDED) | \$39.00 |
| OUSA | \$3.24 |
| Grants | \$2.88 |
| Radio Western | \$11.14 |
| Student Refugee Program | \$0.90 |
| Marching Band | \$2.11 |
| Community Legal Services | \$6.26 |
| Constituency Councils | \$4.64 |
| Total Transfers | \$771.07 |

Your Per-Student Fees

To determine our Student Organization Fees, the USC uses a full-cost accounting model designed to accurately assess the per-student cost of each area of service we provide to the campus community. We are very excited to say that the USC is minimally raising fees by 1% for main-campus students. When discounting the



cost of the health and dental plans, which are rising by 7% each, we see an overall decrease of 1% from the previous year's fee bill.

We believe this year's fee increase will position the organization to get back to what we do best while keeping the impact on students' financial wellness as small as possible. Our long-term strategy to deliver a high level of service and support while maintaining student fee increases to a reasonable level remains functional, and we look to the future with excitement for the continued success of the organization.

Student Buildings

The Student Buildings fee goes towards the lease, capital, accessibility, and operations of the USC-controlled spaces in the University Community Centre.

Academic Support

The Academic Support fee goes towards the academic initiatives of the USC, including academic advocacy, student appeals support, and the ombudsperson, as well as towards financial literacy programming and the Income Tax Clinic.

Transit Pass

The Transit Pass fee goes towards procuring a discounted LTC transit pass for every full-time undergraduate student at Western. It also includes advocacy for improved transit service.

Health and Wellness

The Health and Wellness Fee goes towards the various wellness initiatives of the USC, including the Peer Support Centre, USC Health Promotions, sexual violence prevention initiatives like the Gender Equality Network, the Indigenous Students' Connection portfolio, and advocacy to the University on health and wellness files.

Safe Transit

The Safe Transit fee goes to fill in the gaps in the LTC so that students can get a safe ride home. Mustang on Demand takes students home from the Richmond Row area after midnight. The Exam Shuttles take students home from Weldon Library during exam season.



Health Plan

The USC provides all students who do not already have health insurance with a low-cost and comprehensive health plan. This covers both the cost of benefits, as well as the USC's administrative costs related to it.

Dental Plan

The USC provides students with an optional dental insurance plan. This fee covers the direct cost of benefits and the USC's administrative costs.

Government Advocacy

The Government Advocacy fee covers advocacy to the Municipal, Provincial, and Federal governments. This fee also includes the OUSA membership fee.

Student Life

The Student Life fee covers all of the USC's programs and student events, including Theatre USC, Early Outreach, Charity, Public Arts, Enviro USC, concerts, and many other programs throughout the year.

Peer Programs

The Peer Programs fee covers the cost of equity advocacy and programming, including Pride USC, Ethnocultural Support Services, and the Gender Equality Network.

Clubs Administration

The Clubs Administration fee covers the overhead costs of the USC clubs program and our 200+ ratified clubs. This includes USC Student Event Support, insurance, and clubs week.

Student Initiative Grants

The Grants fee covers the cost of grants and administration for the USC Grants Program. This program provides around \$100,000 annually in grant funds to support innovative student initiatives.



The Gazette

The Gazette is Western's editorially independent student newspaper and is the main campus news source for students. The Gazette Editorial Office is composed of student journalists and works to produce high-quality journalism to keep the Western community informed. The Gazette Ad Office works to support the Editorial Office in administration and print production. The Gazette is a legal part of the USC.

Orientation

The Orientation fee, which is only paid by incoming students, pays for most of our first-year Orientation Program costs. This includes campus-wide programming, administrative costs, soph support, and constituency budgets.

Radio Western

You can listen to radio content created by Western students and community members through Radio Western, unique in London for its ability to highlight local news and culture. Students can also participate in their volunteer training programs and learn more about marketing and promotions, conducting interviews, writing and airing news reports, sports broadcasting, and radio production.

Student Refugee Program

The Student Refugee Program fee supports the cost of living and education for student refugees sponsored through Western and the World University Service of Canada (WUSC).

Marching Band

Students support the tradition and excellence of the Western Marching Band. Established in 1937, they perform at athletic games, parades and festivals and are one of the largest marching bands in Canada.

Community Legal Services

Community Legal Services provides free legal advice and representation to Western students and members of the London community through Community Legal Services. The USC funds legal services, Western's Faculty of Law, the Fanshawe Student Union, Legal Aid Ontario, and the Law Foundation of Ontario.



Constituency Councils

The Constituency Council Grants fee supports the operating costs of Western's faculty and affiliate councils, which represent students at the faculty or affiliate college level.

| MAIN CAMPUS | | |
|---------------------------------|------------|------------|
| | F2024 | F2023 |
| Student Building | \$139.49 | \$137.43 |
| Academic Support | \$13.55 | \$13.35 |
| Transit Pass | \$288.25 | \$287.20 |
| Health and Wellness | \$13.97 | \$13.76 |
| Safe Travel Program | \$17.66 | \$17.40 |
| Health Plan | \$210.00 | \$196.28 |
| Dental Plan | \$202.65 | \$189.40 |
| Virtual Doctor* (NEW F2024) | \$39.00 | \$0.00 |
| Government Advocacy | \$11.91 | \$11.73 |
| Student Life | \$16.07 | \$15.83 |
| Peer Programs | \$5.26 | \$5.18 |
| Clubs Administration | \$13.04 | \$12.85 |
| Orientation Fee* (FY) | \$126.67 | \$124.80 |
| Student Initiative Grants | \$6.29 | \$6.20 |
| Gazette | \$18.50 | \$18.23 |
| Radio Western | \$11.14 | \$10.64 |
| Student Refugee Program | \$0.90 | \$0.89 |
| Marching Band | \$2.11 | \$2.08 |
| Community Legal Services | \$6.26 | \$6.17 |
| Faculty/Affiliate Council Grant | \$4.64 | \$4.57 |
| | \$1,147.37 | \$1,073.99 |

^{*} denotes HST to be added to fee



| AFFILIATE CAMPUSES | | |
|--|------------|----------|
| | F2024 | F2023 |
| Student Building | \$55.80 | \$54.97 |
| Academic Support | \$12.20 | \$12.02 |
| Transit Pass | \$288.25 | \$287.20 |
| Health and Wellness | \$11.17 | \$11.01 |
| Safe Travel Program | \$15.89 | \$15.66 |
| Health Plan | \$210.00 | \$196.28 |
| Dental Plan | \$202.65 | \$189.40 |
| Virtual Doctor* (NEW F2024) | \$39.00 | \$0.00 |
| Government Advocacy | \$11.91 | \$11.73 |
| Student Life | \$11.25 | \$11.08 |
| Peer Programs | \$5.26 | \$5.18 |
| Clubs Administration | \$9.78 | \$9.65 |
| Orientation Fee* (FY) | \$126.67 | \$124.80 |
| Student Initiative Grants | \$0.00 | \$0.00 |
| Gazette | \$18.50 | \$18.23 |
| Radio Western | \$11.14 | \$10.64 |
| Student Refugee Program | \$0.90 | \$0.89 |
| Marching Band | \$2.11 | \$2.08 |
| Community Legal Services | \$6.26 | \$6.17 |
| Faculty/Affiliate Council Grant (Brescia and Huron Only) | \$4.64 | \$4.57 |
| | \$1,043.38 | \$971.10 |

^{*} denotes HST to be added to fee



