



## ***University Students' Council – Position Description***

<b>Position Title:</b>	<b>Member, Appeals Board</b>
<b>Authority:</b>	USC Board of Directors
<b>Remuneration:</b>	Volunteer
<b>Hours of Work:</b>	0-5 hours/week
<b>Term:</b>	October 2024 - June 2026

### **OVERVIEW:**

To act as an unbiased official who will, as part of a panel, hear appeals levied against decisions made by the Elections Committee and Clubs Governance Committee as outlined in the Appeals Board Terms of Reference. This position requires successful candidates to review evidence and written submissions, to hear oral evidence and oral submissions, to deliberate with other members of the panel, and to deliver rulings on the merits of the appeals heard.

### **ELIGIBILITY:**

In order to be eligible to be a Member of the Appeals Board, the following conditions must be met:

1. Members of the Appeals Board must be undergraduate students (including the professional schools of law, medicine, dentistry and education) at Western University for the duration of their term of office (if you are finishing your studies in April 2026 you will be able to finish your term through to June 2026).
2. Members of the Appeals Board may not simultaneously be a Member of the University Students' Council, USC Board of Directors, Elections Governance Committee, or a Club Executive role; current members must resign prior to becoming a Member.

### **TERM:**

This position is for a two year term. Members will lose their position if they cease to meet eligibility requirements.

### **DUTIES AND RESPONSIBILITIES:**

A Member of the Appeals Board must use unbiased judgement, strong critical thinking, and exceptional communications skills to review the appeal at hand and provide a ruling. Primary responsibilities require board members to be able to carry out the following tasks:

- Review the previous decision made by either the Elections Committee or Clubs Governance Committee to understand the case at hand;
- Review written submissions from the student who is appealing a decision and from the body that made the decision;

- Hear oral submissions from the student who is appealing a decision and from the body that made the decision;
- Refer to Policies and Procedures that govern the board and to the board's prior decisions, as well as potentially doing research, to arrive at a decision;
- Communicate a decision in oral or written form.

### **QUALIFICATIONS:**

- Ability to remove bias from a situation.
- Excellent listening needed to retain all relevant details of each case.
- Strong verbal and written communications skills needed to ensure lively discussion amongst the committee while arriving at a decision, in addition to excellent written skills to communicate that decision.
- Strong reasoning skills to arrive at decisions.
- Strong research skills used to help research the case.
- Extensive teamwork skills as this committee will have five members, but each panel will typically be composed of teams of three members. This means you might not always work with the same people.

### **TRAINING:**

Training with respect to the legal principles and processes to be applied will be provided, and those with or without any legal background are encouraged to apply.

### **TIME COMMITMENT:**

Expected time commitment for the position will vary over the term:

- Average time commitment: 0-5 hours per week
- During USC Elections (End of January to Middle of February) upwards of 10-15 hours per week may be required