



8th MEETING OF COUNCIL 2021/2022

16 February 2022

07:00 PM Eastern Time (US and Canada)

March 2, 2022

Join Zoom Meeting

<https://westernuniversity.zoom.us/j/92032607215>

Meeting ID: 920 3260 7215

Passcode: 993791

One tap mobile

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1. **Call to Order (7:05pm)**
2. **Land Recognition**
3. **O Canada**
4. **Western Song**
5. **Roll Call**
6. **Comments from the Chair**
7. **Approval of Agenda (Milanczak/Biswurm/passes)**
8. **Approval of Minutes (Biswurm/Clark/passes)**
 - a. **20220126_(Minutes) Meeting of Council 7_Parts A and B**
9. **Presentations**
10. **For Action (0:00:09 of the February 16, 2022 recording)**

For election

- a. Election of Councillors to Purple Care Trustee Hiring Committee ([Motion 1](#), [Appendix A](#))-Mover
- b. Election of Councillor to Vice-President Communications and Public Affairs Hiring Panel ([Motion 2](#), [Appendix B](#))-Mover
- c. Election of Councillor to Vice-President Governance and Finance Hiring Panel ([Motion 3](#), [Appendix C](#))-Mover
- d. Election of Councillor to Vice-President Student Support and Programming Hiring Panel ([Motion 4](#), [Appendix D](#))-Mover
- e. Election of Councillors to Speaker Hiring Panel ([Motion 5](#), [Appendix E](#))-Mover

First Reading (to be heard on February 16, 2022)

Executive Reports (0:32:41)

- a. Motion to Approve Executive Reports ([Motion 6](#), [Appendix F](#))-Z. Fakirani, USC President



University Affairs Standing Committee (1:19:25)

- a. Neurodivergent Advocacy Priorities ([Motion 7](#), [Appendix G](#))-*E. Chen, Social Science Councillor*

Agenda and Council Operations Standing Committee (1:25:53)

- a. Motion to Amend Bylaw #1 ([Motion 8](#), [Appendix H](#))-*Z. Fakirani, USC President*
- b. Motion Regarding Accountability on Sexual and Gender-based Violence Prevention and Response Efforts ([Motion 9](#), [Appendix I](#))-*Z. Fakirani, USC President*

11. For Information (2:32:18)

- a. Board of Directors Chairperson Report
- b. Governance and Finance Standing Committee Report
- c. External Advocacy Standing Committee Report
- d. University Affairs Standing Committee Report

Adjournment: 9:50pm on February 16, 2022

Reconvene 7:10pm on March 2, 2022

12. For Action (Part 2 - 0:00:10)

Second Reading

Executive Reports (Part 2 - 0:01:26)

- b. Motion to Approve Executive Reports ([Motion 6](#), [Appendix F](#))-*Z. Fakirani, USC President*

University Affairs Standing Committee (Part 2 - 0:05:37)

- b. Neurodivergent Advocacy Priorities ([Motion 7](#), [Appendix G](#))-*E. Chen, Social Science Councillor*

Agenda and Council Operations Standing Committee (Part 2 - 0:11:40)

- c. Motion to Amend Bylaw #1 ([Motion 8](#), [Appendix H](#))-*Z. Fakirani, USC President*
- d. Motion Regarding Accountability on Sexual and Gender-based Violence Prevention and Response Efforts ([Motion 9](#), [Appendix I](#))-*Z. Fakirani, USC President*

13 For Discussion (Part 2 - 0:47:34)

14. New Business (Part 2 - 1:16:48)

15. Termination Meeting terminated by speaker at 8:30 (Part 2 - 1:16:51)



Motion 1 (First Reading, VR Part 1 - 0:00:17)

ELECTION OF COUNCILLORS TO PURPLE CARE TRUSTEE HIRING PANEL

Be it resolved that Council elect three (3) outgoing, non-returning Councillors to sit on the Purple Care Trustee Hiring Panel.

FAKIRANI/Tsang/passes (unanimous)

Nominees

Xu

Thompson

Tsang

Motion 2 (First Reading, VR Part 1 - 0:08:54)

SELECTION FOR VPCPA HIRING COMMITTEE

Be it resolved that Council select one (1) Councillor to sit on the Vice-President Communications and Public Affairs Hiring Committee.

FAKIRANI/Adnan/passes (94/3/3)

Nominees

Adnan

Motion 3 (First Reading, VR Part 1 - 0:16:38)

SELECTION OF COUNCILLOR FOR VPGF HIRING COMMITTEE

Be it resolved that Council select one (1) Councillor to sit on the Vice-President Governance and Finance hiring committee.

BILODEAU/Chen/passes (unanimous)

Nominees

Chasmar



Motion 4 (First Reading, VR Part 1 - 0:21:17)

SELECTION OF COUNCILLOR FOR VPSSP HIRING COMMITTEE

Be it resolved that Council select one (1) Councillor to sit on the Vice-President Student Support and Programming hiring committee.

FAKIRANI/Jarman/passes

Nominees

Xu

Motion 5 (First Reading, VR Part 1 - 0:25:42)

ELECTION OF COUNCILLORS TO SPEAKER HIRING PANEL

Be it resolved that Council elect two (2) outgoing, non-returning Councillors to sit on the Speaker Hiring Panel.

FAKIRANI/Chen/passes (unanimous)

Nominees

Bradley
Biswurm

Motion 6 (First Reading, VR Part 1 - 0:32:40, Second Reading, VR Part 2 - 0:01:26)

EXECUTIVE REPORTS

Be it resolved that Council accept the executive reports for February 2022.

FAKIRANI/Jarman/passes (unanimous)

Motion 7 (First Reading, VR Part 1 - 1:19:24, VR Part 2 - 0:05:37)

RECOGNIZING NEURODIVERGENT STUDENTS AND THEIR ADVOCACY PRIORITIES

Whereas the USC does not have specific advocacy goals with respect to neurodivergent students.



Whereas neurodivergent students face unique and important concerns that should be addressed.

Whereas inclusivity is a priority of the organization in the USC Charter and a core component of our organizational strategic planning process.

Be it resolved that the USC recognize that neurodiversity is a natural and valuable form of human diversity.

Be it resolved that the USC include neurodivergent students in its mandate to oppose forms of discrimination, harassment, and abuse.

Be it resolved that the USC conduct consultations to develop advocacy priorities for neurodivergent students potentially through a new peer program, expanding the accessibility advocacy mandate, a new policy paper, non-academic supports, or through other means.

Be it resolved that upon completing consultations the USC should report back to the council and implement its suggestions in its priorities and programming within a reasonable timeframe.

CHEN/Chasmar/passes (unanimous)

Amendment: Jarman/Chenpasses

Add to the appendix (final page):

Neurodivergent Student: A student who self-identifies living with a Chronic Mental Illness (ie. Anxiety, Depression, PTSD); Bipolar Disorder, Borderline Personality Disorder, Dissociative Identity Disorder, Schizophrenia, or another form of personality disorder; ADD, ADHD, Aspergers Syndrome, Autism, Dyslexia, Dysgraphia, Dyscalculia, Epilepsy, Tourettes Syndrome, or any neurological condition that affects their day to day activity and educational experience.

Motion 8 (First Reading, VR Part 1 - 1:25:50, VR Part 2 - 0:11:40)

MOTION TO AMEND BYLAW #1

Whereas the realities of the USC's budget creation process are not accurately reflected in By-Law #1;

Whereas the *Operating and Capital Budget Approval Policy and Procedure* is severely outdated and incompatible with the USC's current budget process;

Whereas a replacement policy for the *Operating and Capital Budget Approval Policy and Procedure* will be drafted and brought to the Governance and Finance Standing Committee no later than for the April 2022 Council cycle;



Whereas the proposed amendments will have no impact, resource or otherwise, on how the USC Executive and Senior Management Team carries out the budget creation or approval process;

Be it resolved that Council approve the proposed amendments to By-Law #1.

FAKIRANI/Jarman/passes (unanimous)

Motion 9 (First Reading, VR Part 1 - 1:31:46, VR Part 2 - 0:13:37)

MOTION REGARDING ACCOUNTABILITY ON SEXUAL AND GENDER-BASED VIOLENCE PREVENTION AND RESPONSE EFFORTS

Whereas students are troubled by delays with Western University's implementation of recommendations produced by the President's Anti-Racism Working Group as well as sustainability-related pledges over the years;

Whereas continued and meaningful action to address the structural causes of sexual and gender-based violence on campus is necessary even after the completion of the Gender-Based and Sexual Violence Action Committee's work;

Be it resolved that the USC declare a sexual and gender-based violence crisis is occurring on campus, acknowledge the structural nature of this violence, and commit to rectifying the factors identified by the Gender-Based and Sexual Violence Action Committee and the USC which perpetuate an unsafe campus environment;

Be it further resolved that the USC advocate that the University, through the President and Vice-Chancellor, publicly acknowledge the ongoing sexual and gender-based violence crisis occurring across Western's campuses and amongst its community members;

Be it further resolved that the USC endorse the interim recommendations produced by the Gender-Based and Sexual Violence Action Committee;

Be it further resolved that the USC advocate that the University produce and publicly disseminate a strategy and timeline for the implementation of the interim recommendations of the Gender-Based and Sexual Violence Action Committee no later than the end of this academic term;

Be it further resolved that the USC advocate that the University produce and publicly disseminate a strategy and timeline for the implementation of all recommendations produced by the Gender-Based and Sexual Violence Action Committee no later than September 2022;



Be it further resolved that the USC advocate that the Western University's Board of Governors, in consultation with the USC and students, designate a senior-level administrator as accountable for the University's progress on sexual and gender-based violence prevention and response efforts indefinitely;

Be it further resolved that the USC advocate that the provincial government require all post-secondary institutions to participate in a sexual and gender-based violence campus climate survey administered every 3 years;

Be it further resolved that the USC require the incoming Executive team to discuss and track progress on the above 'be it resolved' clauses at the 2nd meeting of Council, 2022-23.

FAKIRANI/Dusick

Amendment: Kotadia/Chen/passes

Replace first whereas clause with:

Whereas students are troubled with Western University's implementation of recommendations produced in "When Consent is Understood as a Concept and Not a Process" report by the Office of the Associate Vice President, Student Experience;

Motion to reconsider the previous motion: Chen/Adnan/passes

MOTION REGARDING ACCOUNTABILITY ON SEXUAL AND
GENDER-BASED VIOLENCE PREVENTION AND RESPONSE EFFORTS

Whereas students are troubled with Western University's implementation of recommendations produced in "When Consent is Understood as a Concept and Not a Process" report by the Office of the Associate Vice President, Student Experience;

Whereas continued and meaningful action to address the structural causes of sexual and gender-based violence on campus is necessary even after the completion of the Gender-Based and Sexual Violence Action Committee's work;

Be it resolved that the USC declare a sexual and gender-based violence crisis is occurring on campus, acknowledge the structural nature of this violence, and commit to rectifying the factors identified by the Gender-Based and Sexual Violence Action Committee and the USC which perpetuate an unsafe campus environment;



Be it further resolved that the USC advocate that the University, through the President and Vice-Chancellor, publicly acknowledge the ongoing sexual and gender-based violence crisis occurring across Western's campuses and amongst its community members;

Be it further resolved that the USC endorse the interim recommendations produced by the Gender-Based and Sexual Violence Action Committee;

Be it further resolved that the USC advocate that the University produce and publicly disseminate a strategy and timeline for the implementation of the interim recommendations of the Gender-Based and Sexual Violence Action Committee no later than the end of this academic term;

Be it further resolved that the USC advocate that the University produce and publicly disseminate a strategy and timeline for the implementation of all recommendations produced by the Gender-Based and Sexual Violence Action Committee no later than September 2022;

Be it further resolved that the USC advocate that the Western University's Board of Governors, in consultation with the USC and students, designate a senior-level administrator as accountable for the University's progress on sexual and gender-based violence prevention and response efforts indefinitely;

Be it further resolved that the USC advocate that the provincial government require all post-secondary institutions to participate in a sexual and gender-based violence campus climate survey administered every 3 years;

Be it further resolved that the USC require the incoming Executive team to discuss and track progress on the above 'be it resolved' clauses at the 2nd meeting of Council, 2022-23.

FAKIRANI/Jarman/unanimous

Amendment: Chasmar/Jarman/fails

Strike: **Be it further resolved that** the USC endorse the interim recommendations produced by the Gender-Based and Sexual Violence Action Committee;

Amendment to amendment: Chen/Magder/fails

Instead of striking the whole clause:

Be it further resolved that the USC **acknowledge** the interim recommendations produced by the Gender-Based and Sexual Violence Action Committee, **and will work with the Action Committee to continue to advocate for more clear instructions and goals for incoming and current students, parents, faculty, staff, and administration at Western.**



Appendices

Appendix A

[20220216_Selection of Councillors for the Purple Care Trustee Hiring Committee](#)

Appendix B

[20220216_Selection of Councillors for VPCPA Hiring Committee](#)

Appendix C

[20220216_Selection of Councillors for VPGF Hiring Committee](#)

Appendix D

[20220216_Selection of Councillors for VPSSP Hiring Committee](#)

Appendix E

[20220216_Selection of Councillors for the Speaker Hiring Committee](#)

Appendix F

[February Executive Updates.pdf](#)

[Greek Life Report](#)

Appendix G

[20220216_Neurodivergent Advocacy priorities.docx](#)

Appendix H

[Motion to Amend By-Law #1](#)

Appendix I

[16 FEB EXEC MOTION RE: ASGBV ACCOUNTABILITY](#)