



University Students' Council – Position Description

Position Title:	Grants Coordinator
Supervisor:	Vice-President Governance and Finance
Remuneration:	Honoraria \$3000
Hours of Work:	5 hours per week average, 10-15 hours during peak time
Term:	August 1 st – April 30 th

OVERVIEW:

Work collaboratively with the AVP Finance and the Vice-President Governance and Finance to facilitate the Grants Program, presiding over the disbursement of the Grant Fund.

DUTIES AND RESPONSIBILITIES:

- Oversee the USC Grants Program on behalf of the VP Governance and Finance
- Serve as Chair of the USC Grants Committee and facilitate its meetings.
- Oversee the USC Student Refugee Program on behalf of the VP Governance and Finance
- Serve as Chair of the USC Student Refugee Committee and facilitate its meetings.
- Ensure that Committee meetings are carried out in a fair and equitable manner.
- Ensure that all relevant information and documentation is provided to the Committees prior to any meetings.
- Responsible for promoting the Grants and Student Refugee programs, creating an outreach and promotional plan for the year.
- Provide regular updates to AVP Finance and Vice-President Governance and Finance on Grants and the Student Refugee Program.
- Evaluate the strategy of all Grant-issuing programs at the USC and issue recommendations on them as necessary.
- Adhere to USC bylaws, policies, and procedures;
- Complete an interim and final report in compliance with the USC's Final Reports Procedure.

QUALIFICATIONS:

- All Coordinators must be an undergraduate or professional student as defined by Western University during the school year they are in the Coordinator role.
- A Coordinator cannot hold another USC paid position, USC Councillor position, or Director position on the USC Board of Directors.

KNOWLEDGE, SKILLS and ABILITIES:

- **Interpersonal Communication:** Grants Coordinator position requires strong interpersonal communication skills, given the need to work concurrently with a number of stakeholders. Must be able to provide constructive feedback to and communicate expectations effectively through written and oral mediums.
- **Project Management:** Strong organizational and time management skills are paramount to the success of managing the program. The Grants Coordinator should be flexible, able to critically assess and troubleshoot problems and demonstrate effective problem solving in the role.
- **Group Facilitation:** In chairing the Grants Committee, the Grants Coordinator should have effective group facilitation skills to ensure a positive and productive experience for all members. Willing to utilize a diverse range of team member skills, recognizes how team members can serve to complement one another. Able to effectively facilitate team decision-making processes, especially when navigating collaborative creativity among members. Fosters team culture that supports consensus building and the development of its members.
- **Finance Acumen:** The Grants Coordinator should be financially literate, have knowledge of auditing procedures and have some accounting/budgeting experience.

TRAINING:

- The Grants Coordinator will be required to attend all USC-mandated training sessions for Coordinators, as determined by the Vice-President Governance and Finance and the USC Human Resources Department.
- The Grants Coordinator will be expected to attend a mandatory Health and Safety training seminar conducted at the beginning of their term.