



2nd MEETING OF COUNCIL 2021/2022

18 July 2021

Join Zoom Meeting

<https://westernuniversity.zoom.us/j/94749919651>

Note: we will break for lunch at approx.
12:00 (if needed)

Meeting ID: 947 4991 9651

Passcode: 526866

One tap mobile

+16475580588,,94749919651#,,,,*526866# Canada

10:00 AM

1. Call to Order
2. Land Recognition
3. O Canada
4. Western Song
5. Roll Call
6. Comments from the Chair
7. Approval of Agenda
8. Approval of Minutes
 - ☰ 20210407_(Minutes) Meeting of Council 1

9. Presentations

10. For Action

- I. Election of Councillors to Transport Advocacy Working Group ([Motion 1](#), [Appendix A](#))-*M. Chasmar, Huron President*

Executive Reports

- I. Motion to Endorse Executive Roadmapping ([Motion 2](#))-*Z. Fakirani, USC President*
- ii. Motion to Approve Executive Reports ([Motion 3](#), Appendix B)--*Z. Fakirani, USC President*

Governance and Finance Standing Committee:

- I. Creation of Transparency Working Group ([Motion 4](#), [Appendix C](#))- *E. Chen, Social Science Councillor*
- II. Councillor Terms of Reference ([Motion 5](#), [Appendix D](#))-*Z. Fakirani, USC President*

University Affairs Standing Committee

- i. Creation of Anti-Racism Working Group ([Motion 6](#), [Appendix E](#))- *J. Tu, Science Councillor*
- ii. Motion to Endorse Collection of Equity Based Data at Western ([Motion 7](#))-*Z. Fakirani, USC President*
- iii. Motion to Endorse VPUA as Ex-Officio Member of Senate ([Motion 8](#))-*Z. Fakirani, USC President*



- iv. Creation of Anti-Sexual and Gender Based Violence Working Group ([Motion 9](#), Appendix F)-A. *Thompson, FIMS Councillor*
- v. Motion to oppose forms of discrimination, harassment, and abuse ([Motion 10](#))-Z. *Fakirani, USC President*

External Affairs Standing Committee

- i. Motion to Endorse Data Collection on Sexual and Gender Based Violence ([Motion 11](#))-Z. *Fakirani, USC President*

11. For Information

- I. Board of Directors Chairperson Report
- II. Governance and Finance Standing Committee Report
- III. External Advocacy Standing Committee Report
- IV. University Affairs Standing Committee Report

12. For Discussion

13. New Business

14. Termination



Motion 1

Election of Councillors to Transport Advocacy Working Group

Be it resolved that Council elect ____, ____, ____, ____, to the Transport Advocacy working group.

CHASMAR/Secunder



Motion 2

Motion to endorse the Executive roadmapping priorities

Whereas the Executive team of the USC should be advocating, programming, and serving in the best interests of the student body;

Whereas Council represents the larger student body;

Be it resolved that Council endorse the USC Executive's roadmapping priorities as an indication of students' desire for action on each of the outlined priorities.

FAKIRANI/Secunder



Motion 3

Executive Reports

Be it resolved that Council accept the executive reports for July 2021.

FAKIRANI/Seconder



Motion 4

Transparency Working Group

Be it resolved that the USC Council create a working group on transparency based on the terms of reference in Appendix B.

CHEN/Dusick



Motion 5

Motion to adopt amended Councillor Terms of Reference

Whereas Councillors are accountable to the student body;

Whereas Council has not been transparent with the student body with respect to Councillor attendance and voting records;

Whereas Council has recently amended its Standing Resolution last year to ensure transparency of this data;

Be it resolved that Council accept the amended Councillor Terms of Reference.

FAKIRANI/Seconder



Motion 6

Motion to Form the Anti-Racism Working Group

Whereas students from underrepresented communities at Western have been repeatedly subjected to acts of racial prejudice, harassment, and discrimination;

Whereas these acts are not isolated incidents, but rather are a part of a larger systematic problem on campus and in society;

Be it resolved that the USC form a working group to assess the various forms of racism which Western students face;

Be it further resolved that this working group produce recommendations to guide USC advocacy and initiatives no later than the end of the Fall/Winter 2021-22 term;

Be it further resolved that this working group consult each ethnocultural club and service on campus, including, but not limited to, those identified in the *Formal Consultation Process Mandatory Guidelines*;

Be it further resolved that this working group be composed of five (5) Councillors and five (5) Students-at-Large as elected by Council;

Be it further resolved that one (1) Chair, one (1) Vice-Chair, and one (1) Secretary are internally elected;

Be it further resolved that the Anti-Racism Working Group report to the University Affairs Standing Committee;

Be it further resolved that a majority internal vote would be binding in the working group;

Be it further resolved that this working group offer relevant representatives from USC-ratified stakeholders and Resource Member positions on the Working Group.

Tu/Milanczak



Motion 7

Motion to endorse the collection of equity-based data by Western University

Whereas the collection of equity- and race-based data on the demographics of the undergraduate student body (henceforth "equity-based data") at universities can help to shed light on the dissimilar experiences of equity-seeking groups of students relative to their more privileged counterparts;

Whereas such data can be used to improve the student experience of diverse student groups;

Whereas the presence of equity-based data created incentives for universities to engage in meaningful anti-racist and equity-oriented work on campus;

Whereas Theme 2 (People, Community, and Culture) of Western University's recently-approved strategic plan *Towards Western at 150* outlines a desire to "establish a baseline of demographic information for students, faculty, and staff to set goals for increased representation among members of equity-deserving groups,";

Be it resolved that the University Students' Council endorse the collection of equity-based data as one of the most important mechanisms by which Western can attain success in the execution of Theme 2 of the strategic plan;

Be it further resolved that the University Students' Council encourage Western University to commence the collection of equity-based data on the student population (timeline?).

FAKIRANI/Secunder



Motion 8

Motion to endorse the addition of the VPUA as an ex-officio non-voting member of Senate.

Whereas the role of the USC VP University Affairs was created to lead internal advocacy to the university administration and develop evidence-informed positions on academic and student experience issues affecting students that are governed by university policies and programs;

Whereas the USC VP University Affairs is positioned to be a strong and informed student voice on academic policy;

Whereas the UWO Act delineates that "The Senate is responsible for the academic policy of the University";

Be it resolved that the University Students' Council endorse the addition of the VPUA as an ex-officio non-voting member of Senate.

FAKIRANI/Secunder



Motion 9

Anti-Sexual and Gender Based Violence Working Group

Whereas this working group aims to continue the foundational work produced by the previous Anti-Sexual and Gender Based Violence working group of the USC 2020-21.

Whereas the 2018 report from the Council of Ontario Universities (COU) indicated that 71 percent of Western University student participants have experienced sexual harassment and 31 percent have experienced sexual assault, thus confirming that sexualized violence is a prevalent reality and concern on our campus¹.

Whereas Western University's Policy 1.52 – Policy on Gender-Based and Sexual Violence will be up for review in fall 2023²

Whereas addressing on-campus gender based and sexual violence has been indicated as a priority for the 2021-22 USC body.

Whereas the current resource guides and reporting mechanisms are decentralized and difficult for students to access and navigate.

Be it Resolved the University Students' Council officially strike up the Anti-Sexual and Gender Based Violence working group for the 2021-2022 Council term.

Thompson/Bajaj

¹ Article including Western University-specific statistics and link to entirety of OUC report (https://www.cbc.ca/amp/1.5488041?_twitter_impression=true&fbclid=IwAR1sR72kXI7pjZc7s5LLUadH17AWCCRX-XsJG2ELI45J1B6fizHg7SEuU90)

² POLICY 1.52 – Policy on Gender-Based and Sexual Violence (https://www.uwo.ca/univsec/pdf/policies_procedures/section1/mapp152.pdf)



Motion 10

Motion to oppose forms of discrimination, harassment, and abuse, and inspire USC-led action

Whereas the Ontario Human Rights Code currently identifies that every person has a right to equal treatment without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender orientation, gender identity, gender expression, age, marital status, family status, and disability;

Whereas inclusivity has been enshrined as a priority of the organization in the USC Charter and the USC's EDI Framework has been established as a core component of our organizational strategic planning process;

Whereas in the last year, the London and Western community has experienced an increase in acts of violence and discrimination, such as anti-Asian racism, anti-Black racism, Islamophobia and anti-Semitism;

Whereas student privacy and confidentiality are of the utmost importance to students;

Be it resolved that the University Students' Council endorse the collection of equity-based data as one of the most important mechanisms by which Western can attain success in the execution of Theme 2 of the strategic plan;

Be it further resolved that the University Students' Council encourage Western University to commence the collection of equity-based data on the student population (timeline?).

Be it further resolved that the USC emphasize the protection of privacy of the students when advocating for the collection of the aforementioned data.

FAKIRANI/Seconder



Motion 11

Motion to endorse the collection data on sexual and gender-based violence

Whereas the collection of data on sexual and gender-based violence provides detailed statistics and information relating to students' experiences with, and perceptions of, SGBV;

Whereas the Student Voices on Sexual Violence (SVSV) Climate Survey reported high percentages of disclosed sexual harrassment and assault experiences among Western students;

Whereas such data, and its implications, aid in raising awareness, educating students, and advocating for relevant government and institutional response;

Whereas the SVSV Climate Survey was previously conducted in 2019 and has not been reinstated since;


Be it resolved that Council endorse the collection of data on students' attitudes, beliefs, and experiences relating to sexual and gender-based violence.

FAKIRANI/Seconder




Appendices

Appendix A

 Draft TOR, Transport Advocacy Working Group


Appendix B

 July Executive Updates - For Council.pdf

Appendix C

 Proposal - Transparency Working Group

Appendix D

 20200930 Councillor Terms of Reference

Appendix E

 Anti-Racism Working Group TOR 2021-22

Appendix F

 Draft TOR, ASGBV Working Group