



**3rd MEETING OF COUNCIL 2020/2021**

30 September 2020

Note: the meeting will recess for 5 minutes approx. every 90 minutes in order to mitigate some of the strain of long Zoom meetings.

Join Zoom Meeting

<https://westernuniversity.zoom.us/j/92038495629?pwd=OWY5a01ReFRMR1ISZEtORTRHUUILZz09>

Meeting ID: 920 3849 5629

Passcode: 459582

One tap mobile

+16475580588,,92038495629# Canada

6:00PM

1. **Call to Order (6:05/9s on the recording)**
2. **Land Recognition**
3. **O Canada**
4. **Western Song**
5. **Roll Call**
6. **Comments from the Chair**
7. **Approval of Agenda (6:24)**
  - a. MOVER/SECONDER: Mendes/Paldino
  - b. Proposed amendment: 10 minute OUSA presentation amendment prior to OUSA delegate election/delegate speeches (Reesor/Alie)
  - c. Proposed amendment: USC budget submission, add an appendix i, whereas the original submission has changed slightly with changes noted in appendix i. Update to the budget submission. (Reesor/Alie)
8. **Approval of Minutes (6:25) (Alie/Barkhouse)**  
[July 19 Minutes](#)
9. **Presentations and Action Items**

Presentation: Office of the Ombudsperson-*J. Meister, Ombudsperson*

- a. Motion to extend by 5 minutes (Beltran/Biswurm)
- b. **Question:** If a student isn't comfortable, can they come to you anonymously?
- c. **A:** often receive anonymous email to which Ombuds replies that they are completely confidential. But, if someone is at risk it must be reported. Prefer to make individuals comfortable with confidentiality

Orange Shirt Presentation-*Z. Lazore-Cayuga*

- d. If you wish to reach out to Zeeta: [zlazorec@uwo.ca](mailto:zlazorec@uwo.ca)



ADDED PRESENTATION: OUSA (Ontario Undergraduate Student Alliance) - *Eddy Avila and Julia Pereira*

- e. Motion to extend by 5 minutes (Barkhouse/Tom)
- f. Q: Mentioned there are certain positions in OUSA - what site can people go to look at intern positions. A: Go to Mackenzie Metcalfe or OUSA.ca
- g. Contact info for more information: [eddy@ousa.ca](mailto:eddy@ousa.ca) , [president@ousa.ca](mailto:president@ousa.ca)  
Mack at [externalaffairs@westernusc.ca](mailto:externalaffairs@westernusc.ca)

**Motion 1 (1:12:35)**

**Election of OUSA Delegates**

**Be it resolved that** Council elect five (5) delegates to OUSA's Fall General Assembly.  
OUSA Results: Ziyana Kotadia, Ben Kitching, Eunice Oladejo, Parker Thomlinson, Matias Wharton

**REESOR/Mahakul/passes (97%/0/3%)**

Presentation: Purple Trust/Purple-M. St. Pierre, *Vice-President Governance and Finance*

- h. **Q:** is this on a contract? How long? **A:** trust is its own entity (a USC entity) the benefits plan is 5 years (standard agreement with Ontario schools)
- i. **Q:** Said this agreement would be a lot better for students overall when it was first mentioned. What does this refer to? **A:** From the previous plan it may have gone down in recent years, but this year should've been the same as the previous year. Now just Western control what the benefits look like so you may see some of a transition there. OHIP+ came in so there was some reallocation.

**Motion 2 (2:06:00)**

**Ratification of Student-at-large Interview Panel**

**Whereas**, ACOSC was enabled by the summer council authority policy to select Councillors for the PurpleCare Trust student-at-large interview panel

**Whereas**, any action taken by ACOSC summer council authority will only be valid until the next meeting of Council where it shall be submitted to be confirmed, rejected, or amended.

**Be it resolved that**, Council confirm ACOSC's selection of Councillors.



REESOR/Kotadia/passes (100%)

**Motion 3 (2:12:00)**

**Ratification of Student-at-large Trustees**

**Whereas**, ACOSC was enabled by the summer council authority policy to interview and select students to trustee positions

**Whereas**, any action taken by ACOSC summer council authority will only be valid until the next meeting of Council where it shall be submitted to be confirmed, rejected, or amended.

**Be it resolved that**, Council confirm ACOSC's selection of trustees.

REESOR/Alie/passes (100%)

**Motion 4 (2:18:15)**

**Election of Councillor to Purple Trust**

**Be it resolved that** Council elect one (1) member as a trustee.

BALDWIN/Mendes/passes (97%/0/3%)

Nominations from the floor: Feldman (by Augustine). Councilor Feldman elected.

**Motion 5 (2:25:15)**

**Election of Students-at-large to Anti-Sexual and Gender Based Violence Working Group**

**Be it resolved that** Council elect four (4) students at large to the ASGBV Working Group.

ELECTED: Chava Bychutsky, Pranjan Gandhi, Ashyana-Jasmine Kachra, Pema Khando

ALIE/Campbell/passes (100%)



**Motion 6 (2:54:12)**

**Election of Councillors to Anti-Sexual and Gender Based Violence Working Group**

**Be it resolved that** Council elect four (4) Councillors (Mastronardi, Paez Gomez, Marginean, Chazi) to the ASGBV Working Group.

**CAMPBELL/Alie/passes (97%/0/3%)**

**Nominations from the floor:** Mastronardi (by Augustine, accepted), Folia (by Tirzak, declined), Feldman (by Alie, declined), Paez Gomez (by Petch, accepted), Marginean (by Augustine, accepted), Chazi (by Ziyana, accepted).

**Motion 7 (3:01:45)**

**Clubs Governance Board Elections**

**Be it resolved that** Council elect seven (7) students to the Clubs Governance Board.

**MENDES/Folia/passes (100%)**

Presentation: Executive Report Acceptance Policy (5 minutes)- *M. St. Pierre, Vice-President Governance and Finance*

**Motion 8 (3:09:36)**

**Executive Report Acceptance Policy**

**Whereas**, the executive is accountable to council and its constituents.

**Whereas**, the executive reporting structure currently does not ensure accountability from both the executive and council when reviewing executive reports.

**Be it resolved that** Council approve the Executive Report Acceptance Policy.

**DEAGLE/Baldwin/passes as amended (97%/3%/0)**

Proposed amendment: important that there is enough lead time for these reports so they can be shared with everyone. Minimum ~~5~~ **3** business days that it needs to be sent out (text in policy)

**BELTRAN/Folia/passes as amended**

**Proposed amendment to amendment:** shift from 5 business days to 3 business days.

**MENDES/Bennett (passes)**



Presentation: Working Group Policy-C. Keenan, Associate Vice-President Governance

- j. Q: There are a number of working groups whose membership is above 12 as of now - will this be grandfathered? A: B/c the working group is already ratified, nothing will happen, just follow it from now on.
- k. Q: Under requirements, group is new - to clarify, is it that the topic at hand cannot preexist in a form of a club or student org or that the membership needs to start at zero? A: idea is that you can support clubs if there already is one or start a new idea from zero members.
- l. Q: term "agents" of the USC is vague - who is this? A: terms used in bylaws - anyone within realm that is representative of USC (staff, directors, etc.)
- m. Q: problem with requirement of having to report 4 times in school year - what if a working group is made in February? A: When it is created, there needs to be a timeline that they can report to council so everyone is on the same page. So it would start its processes in February, but then it would carry on into the next year
- n. Q: Extensions part - in the case that it does not complete its mandated goals would an extension be valid? A: yes.

#### **Motion 9 (3:50:25)**

##### **Working Group Policy**

**Whereas**, working groups engage specific council member interest and help connect councilors with their constituents.

**Whereas**, USC policy does not currently outline the parameters for creating a ratified council working group.

**Whereas**, the lack of policy creates ambiguity in the creation of a working group and the reporting procedure to council.

**Be it resolved that** council approve the working group policy to be reviewed bi-annually by council.

**Be it resolved that** effective immediately all activity of current and future working groups follow the process and procedure outlined in the policy.

**FOLIA**/Tom/passes (89%/5%/5%)

**MOTION:** Table it back to the standing committee.

**ALIE**/Campbell/fails

**On Motion to Send Back to Committee:**

**Q:** Where is the vague language specifically?



**A:** around areas in the purpose section of policy - only for preparatory work, language around products.

**Q:** What about the vague language is an issue here? Is it the fact that it gives the working group's ability to do whatever they want? Do you want more authoritarian? **A:** when we are working with working groups it's important to have clear expectations so this language leaves a lot open to interpretation. Working Groups ability to navigate the council expectations.

**A:** Chosen for this policy for working groups so they could have that flexibility. Idea of word minimal is so it does not override any of USC. Preparatory - working group preps stuff and gives it to council so they can use it.

**Motion 10 (4:08:46)**

**Standing Orders of Council**

**Be it resolved that** the Standing Orders of Council be approved.

**FELDMAN/Alie/passes (100%)**

**Motion 11 (4:12:08)**

**Councillor Terms of Reference**

**Be it resolved that** the Councillor Terms of Reference be approved.

**KITCHING/Boussoulas/passes (100%)**

Presentation: COVID Financial Update (5 minutes)-*M. St. Pierre, Vice-President Governance and Finance*

**Motion 12 (4:19:35)**

**USC COVID Financial Response**

**Whereas**, the World Health Organization has declared COVID-19 a global pandemic;  
**Whereas**, on the advice and regulations of public health authorities, parts of the Canadian economy have begun to reopen to maintain physical distancing, to prevent the spread of COVID-19, and to protect the health and safety of Canadians;

**Whereas**, both the USC and Western University have begun to reopen limited physical operations and moved operations and supports online wherever possible;

**Whereas**, physical distancing requirements have caused substantial harm to Western students, including potential loss of summer employment, disruption to their undergraduate education, and unique wellness challenges associated with physical distancing and masks;



**Whereas**, the executive and staff of the USC have been responding to the crisis since it began and have been working in close collaboration with University administration to minimize the negative impact of this issue on our students;

**Be it Resolved that** the USC continues to respond to the global pandemic with students mental and physical wellbeing as one of our top priorities;

**Be it Resolved that** Council authorizes the USC management to distribute up to \$300,000 from fiscal 2020 on COVID-19 investment for student bursaries and grants with a specific distribution passed at the October meeting of council. The oversight of the distribution will be delegated to the USC Board of Directors.

**Be it Resolved that** Council authorizes the USC management to allocate up to \$150,000 from fiscal 2020 on a COVID-19 investment to maintain operations and better serve our students. The oversight of this allocation will reside with the USC Board of Directors.

**Be it Resolved that** Council authorizes the USC management to allocate up to \$150,000 from fiscal 2020 for executive initiatives specific to struggles faced by students studying in the blended model of university course delivery.

**FELDMAN/Deagle/passes (85%/10%/5%)**

**Q:** Explain interpretation of risk involved with allocated money to these three categories.

**A:** Risk would be that 300,000 student bursary money mitigated through the board of directors.

**Q:** How are the struggles defined?

**A:** This will be an ongoing conversation.

**Q:** COVID has affect BIPOC students differently than others, and have received discrimination from multiple levels of the institution.

**A:** This money will stay within the USC and hopes are that the consultation piece will help to mitigate some of these risks.

**Follow-up:** do we know how much money will go to the BIPOC, how did we arrive at 300,000

**A:** this is the number we are comfortable releasing as a council.

**Q:** If in consultation processes will it be possible to consider allocating those funds directly to QT-BIPOC funds on campus?

**A:** understanding that these are questions going forward, we can work to address them and open to this conversation including a follow-up email.



**Motion 13 (4:32:34)**

**Ratification of University Budget Submission**

**Whereas**, ACOSC was enabled by the summer council authority policy to endorse the USC's University Budget Submission

**Whereas**, any action taken by ACOSC summer council authority will only be valid until the next meeting of Council where it shall be submitted to be confirmed, rejected, or amended.

**Be it resolved that**, Council confirm ACOSC's endorsement of the University Budget Submission.

REESOR/Zhou/passes as amended (95%/5%/0)

**Proposed amendment:**

**Whereas**, ACOSC was enabled by the summer council authority policy to endorse the USC's University Budget Submission

**Whereas**, any action taken by ACOSC summer council authority will only be valid until the next meeting of Council where it shall be submitted to be confirmed, rejected, or amended.

**Whereas**, the original submission has changed slightly (changes noted in Appendix I, added to the agenda)

**Be it resolved that**, Council confirm ACOSC's endorsement of the University Budget Submission,

**Be it further resolved that Council endorse the changes noted in Appendix I.**

**Q:** How can we make sure that initiatives like menstrual products are pushed aside and are prioritized again next year?

**A:** Took this into consideration, but with campus in stage 3, may not be as effective an initiative. Have included it in the roadmap, new equity advocacy committee to work with groups on initiatives like these.

**FOLLOW-UP:** Are free menstrual products available for free in any capacity this year?

**A:** Yes.

**Q:** E&I has not been effective in the past but anti-racism training has - maybe we need to look into more diversified anti-racism training.





**A:** USC has not decided and is working with anti-racism reps to help decide this. EDI is the broad focus for the budget.

**Amendment passed**

**Motion 14 (4:58:55)**

**Ratification of Federal Budget Submission**

**Whereas**, ACOSC was enabled by the summer council authority policy to endorse the USC's federal budget submission

**Whereas**, any action taken by ACOSC summer council authority will only be valid until the next meeting of Council where it shall be submitted to be confirmed, rejected, or amended.

**Be it resolved that**, Council confirm ACOSC's endorsement of the USC's federal budget submission.

**REESOR**/Beltran/passes (100%)

Presentation: Municipal Budget Submission (5 minutes)-*M. Metcalfe, Vice-President External Affairs*

**Motion 15 (5:04:58)**

**Municipal Budget Submission**

**Be it resolved that** Council endorse the following municipal budget recommendations:

1. That the City of London applies Gender-Based Analysis Plus approach when considering policy and investment options that both manage the impact on the budget, while supporting economic recovery in London.
2. That the City of London commit to restoring transit service to 100% of September 2019 service levels as soon as possible.
3. That the City of London reaffirm its commitment to starting to implement a green bin program during this council term as part of the 60% Waste Diversion Action Plan.

**ALIE**/Beltran/passes (100%)

Presentation: Executive Roadmap (10 minutes)-*M. Reesor, President*



**Motion 16 (5:28:00)**

**Executive Roadmap**

**Be it resolved that** Council approve the 2020-2021 Executive Roadmap.

**REESOR/Alie/passes (100%)**

**Motion 17 (5:34:32)**

**Executive Reports**

**Be it resolved that** Council accept the executive reports for September 2020.

**REESOR/Alie/passes (100%)**

**Q:** Student concerns about ProcterTrack.

**A:** Flagged this for the university. No update as of now, but it is a priority.

**Q:** Is there a plan to do a recurring meeting with execs from Affiliates?

**A:** VP Barroso has proposed to meet as a large group as affiliates. President Reesor also has monthly roundtables with the presidents and Barroso is happy to have ad-hoc meetings as well.

**POINT OF ORDER (12:15):** (Kitching) It's been 6 hours should we adjourn?

**Speaker: Will finish reports and adjourn**

**10. For Information**

- I. Board of Directors Chairperson Report
- II. Governance and Finance Standing Committee Report
- III. Advocacy Standing Committee Report
- IV. Student Experience Standing Committee Report

**11. For Discussion**

**12. New Business**

**13. Termination (12:21/6:15:56 on the recording)**

- a. Chazi/Alie/passes without objections



## Appendices

### Appendix A

[20200901\\_Executive Reporting Policy](#)

### Appendix B

[20200916\\_Working Group Policy\\_Draft](#)

### Appendix C

[Standing Orders of Council 2020 Review](#)

### Appendix D

[Councillor Terms of Reference 09/03/2019](#)

### Appendix E

[COVID USC Financial Response-2020/2021 Council](#)

### Appendix F

[20200828\\_UniversityBudget\\_RecommendationLetter.pdf](#)

### Appendix G

[Exec Roadmap.pdf](#)

### Appendix H

[Executive Reports](#)

### Appendix I

[20200828\\_UniversityBudget\\_RecommendationLetter.pdf](#)