

We are changing how the USC minutes are done!

Council meeting minutes will no longer be recorded word for word but rather they will summarize the important action items during the meetings (motions and amendments carried or failed). The new format will allow for the most important details to be found easily.

As always, Council meetings are video recorded in full and can be viewed on YouTube at any time.

Minutes of the 6th meeting of the 2018/2019 University Students' Council of the University of Western Ontario held on 30 January 2019 in the Community Room, University Community Centre

Note: This meeting can be viewed in full or in part via streaming video at <http://www.usc.uwo.ca/government/council/meetings/index.asp>.

1. CALL TO ORDER

The Speaker of Council called the meeting to order at 7:02 p.m.

2. O CANADA

The Speaker led Council in the singing of O Canada.

3. WESTERN SCHOOL SONG

The Speaker led Council in the singing of the Western School Song.

4. LAND RECOGNITION

Western University is situated on the traditional territories of the Anishinaabe, Haudenosaunee, Sunapee and Attawandaron peoples, who have long standing relationships to the land and region of southwestern Ontario and the City of London. The local First Nation communities of this area include Chippewas of the Thames First Nation, Oneida Nation of the Thames, and Munsee Delaware Nation. In the region, there are eleven First Nation communities and a growing Indigenous urban population. Western values the significant historical and contemporary contributions of local and regional First Nations and all of the Original peoples of Turtle Island (North America).

5. ROLL CALL

Speaker: Madison Ing

Deputy Speaker: Daniel Petrov

Recording Secretary: Coordinator, Council Services

6. COMMENTS FROM THE CHAIR

7. CONSENT AGENDA

Motion to remove Motion to Approve OUSA Policy and Procedure. **TEJA**

LAWLOR/Rocchese

Carried. (Unanimously)

8. APPROVAL OF AGENDA

Motion brought by Speaker to add Election of two non-returning councillors to the Speaker hiring panel.

ROCCHESI/VanGalen

Motion brought by Speaker to Table ratification of OUSA delegates until after Executive Reports.

STEBBING/Baldwin

Carried. (Unanimously)

9. APPROVAL OF THE MINUTES

The meeting minutes for the 28 November 2018 meeting will be presented at the next meeting of Council.

12. PRESENTATIONS

- i. Presentation of Western University's Operating & Endowment Fund Investments (30 minute presentation, 20 minute Q&A) -- Presenters: Lynn Logan (VP, Operations & Finance), Martin Bélanger (Director, Investments), & Tom Keenleyside (Associate Director, Investments)
- ii. USC Clubs System Presentation (20 minute presentation, 5 min Q&A) -- Presenters: Carina Gabriele (Student Programs Officer) Andreea Bejan (Secretary-Treasurer) and Declan Hodgins (Associate Clubs)

13. FOR ACTION

Motion 4 - Removed from Consent Agenda (1:19:10)

Motion to Approve the OUSA Policy and Procedure

Be it resolved, that the University Students' Council (USC) officially adopt the OUSA Policy and Procedure.

TEJA/Anthony

Carried. (98%/0%/2%)

First Amendment

TEJA/Magliocco

Carried.

Section 2.4 of the Policy

2.00

4. OUSA has two (2) General Assemblies a year, at which point the USC can elect ten (10) representatives to attend, including the President and Vice-President.

i. The number of attendees is dictated by: (Western's total student population)/3000.

ii. For the Fall OUSA GA, the USC President and Vice-President will be guaranteed a spot on the OUSA delegation, and the USC President, Vice-President, incoming President and Vice-President are guaranteed spots on the OUSA delegation.

iii. The remaining student representatives are elected within by Council via preferential secret ballot. They must be eligible undergraduate students at Western University.

1. In the event that a student rep is not able to attend, the vice president will appoint a replacement at his/her discretion

Second Amendment

MCCAULEY/Hollenberg

Carried.

1. In the event that a student rep is not able to attend, the first runner up would be given preference.

- a. In the event that the first runner up is not able to attend, the vice president will appoint a replacement at his/her discretion

Motion 1 (1:38:09)

Election of one councillor to the Secretary-Treasurer Hiring Panel

Be it resolved, that the 2018-2019 USC Council Elect Jack Stebbing as the councillor on the Secretary-Treasurer Hiring Panel.

WATSON/Denezis

Carried. (Unanimously)

Motion 2 (1:52:17)

Election of one councillor to the Communication Officer Hiring Panel

Be it resolved that, Council Elect Ariana Magliocco as the councillor on the Communications Officer Hiring Panel.

FERNANDES/Teno

Carried. (Unanimously)

Motion 3 (1:54:11)

Election of two councillors to the Student Awards Committee

Be it resolved that, Council Elect Vanessa Rocchese and Teodora Marginean as the councillors on the Student Awards Committee.

STEBBING/Baldwin

Carried. (Unanimously)

Motion 4 (1:58:26)

Election of 6 Ontario Undergraduate Student Alliance (OUSA) General Assembly Delegates

Be it resolved that, Council Elect the below listed slate as the Ontario Undergraduate Student Alliance (OUSA) General Assembly Delegates.

Carried. (Completed via email vote following the meeting)

Motion 5 (2:38:27)

Election of two non-returning councillors to the Speaker Hiring Panel

Be it resolved that, the 2018-2019 USC Council Elect Peter Denezis and Ashiana Raja as the non-returning councillors on the Speaker Hiring Panel.

O'CONNOR/Sun

Carried. (Unanimously)

Motion 6 (2:41:02)

Motion to support Residence Student Staff

Whereas the University Students' Council has heard from Residence Staff members that changes to the culture within residence are required.

Whereas the University Students' Council believes that Residence Staff members are not currently fairly compensated for their work.

Whereas Residence Staff members are particularly vulnerable student employees who work in a stressful environment and are essential to student support in residence buildings.

Whereas one of the core functions of the University Students' Council is to provide support and advocacy for student initiatives and their well-being.

Whereas the University Students' Council has defined student support, student advocacy, student development and opportunity, student engagement and collaboration, and student life as areas of focus in the current long-term strategic plan.

Whereas Residence Staff members should have the ability to participate in advocacy such as unionization efforts with their employer in order to create a safer and more inclusive living and working environment, leading to better outcomes for students living in residence and student leaders alike.

Be it resolved that, the University Students' Council formally supports Residence Staff members' right to unionize and efforts to seek equitable treatment and compensation, additional wellness supports for student leaders, and a focus on work-school-life balance.

Be it further resolved that, regardless of the outcome of unionization efforts, the University Students' Council participates in advocacy on the aforementioned issues to improve the workplace culture for Residence Staff members in Housing and Ancillary Services.

PRATT/Barroso

Carried. (68%/28%/5%)

First Amendment (noted in red)

BAROSSO/Anthony

Carried as twice amended.

Whereas **the University Students' Council has** heard from **Residence Staff members** that changes to the culture within **residence** are required.

Whereas **the University Students' Council believes that Residence Staff members** are not **currently** fairly compensated for their work.

Whereas **Residence Staff members are particularly vulnerable student employees who work in a stressful environment and** on the frontlines of student support in residence buildings.

Whereas one of the core functions of the **University Students' Council** is to provide support and advocacy for student initiatives and their well-being.

Whereas the University Students' Council has defined student support, student advocacy, student development and opportunity, student engagement and collaboration, and student life as areas of focus in the current long-term strategic plan.

Whereas unionization of Residence Staff members would provide student employees with a protected seat at the table to participate in advocacy, representation, and bargaining with their employer.

Whereas unionization of Residence Staff members would provide student leaders with a formal outlet to have their concerns addressed by senior leaders in Housing and Ancillary Services in order to create a safer and more inclusive living and working environment, leading to better outcomes for students living in residence and student leaders alike.

Be it resolved that, the University Students' Council formally supports the unionization of Residence Staff members and their effort to seek equitable treatment and compensation, additional wellness supports for student leaders, and a focus on work-school-life balance.

Be it further resolved that, regardless of the outcome of unionization efforts, the University Students' Council participates in advocacy on the aforementioned issues to improve the workplace culture for Residence Staff members in Housing and Ancillary Services.

Secondary Amendment A (noted in red)

WATSON/Rocchese

Carried.

Be it resolved that, the University Students' Council formally supports the Residence Staff members' right to unionize and their effort to seek equitable treatment and compensation, additional wellness supports for student leaders, and a focus on work-school-life balance.

Secondary Amendment B (noted in red)

CAMPBELL/

Carried.

Whereas the University Students' Council has heard from Residence Staff members that changes to the culture within residence are required.

Whereas the University Students' Council believes that Residence Staff members are not currently fairly compensated for their work.

Whereas Residence Staff members are particularly vulnerable student employees who work in a stressful environment and are essential to student support in residence buildings.

Whereas one of the core functions of the University Students' Council is to provide support and advocacy for student initiatives and their well-being.

Whereas the University Students' Council has defined student support, student advocacy, student development and opportunity, student engagement and collaboration, and student life as areas of focus in the current long-term strategic plan.

Whereas Residence Staff members should have the ability to participate in advocacy such as unionization efforts with their employer in order to create a safer and more inclusive living and working environment, leading to better outcomes for students living in residence and student leaders alike.

Be it resolved that, the University Students' Council formally supports Residence Staff members' right to unionize and efforts to seek equitable treatment and compensation, additional wellness supports for student leaders, and a focus on work-school-life balance.

Be it further resolved that, regardless of the outcome of unionization efforts, the University Students' Council participates in advocacy on the aforementioned issues to improve the workplace culture for Residence Staff members in Housing and Ancillary Services.

Motion 7 (4:28:23)

Motion to amend the motion, Authorize Voting Members of Council as Proxies

Be it resolved that, Council amend the motion, Authorize Voting Members of Council as Proxies as outlined in the attached appendix.

ROCCHESE/Hunter

Carried. (88%/10%/2%)

Motion 8 (4:30:55)

Motion to approve the Early Outreach Program Review

Whereas, the Student Experience Standing Committee is mandated to review 3-5 executive services or programs;

Whereas, the committee chose to review the Early Outreach Program;

Be it resolved that, council approve the Early Outreach Review (Appendix 7).

DENEZIS/Fernandes

Carried. (98%/0%/2%)

14. FOR INFORMATION

Executive Reports (45 minutes)

Report of the Chair of the Board of Directors (10 minutes)

The Chair of the USC Board of Directors provided a report to Council on the activities of the Board.

Report from the Chair of the Student Senators (10 minutes)

The Chair of the Western Student Senators provided a report to Council on the activities of the Western Student Senators.

Report from Standing Committee Chairs (10 minutes)

a) Governance and Finance Standing Committee:

Councillor Ma addressed Council with an update on the work of the Governance and Finance Standing Committee.

b) Advocacy Standing Committee:

Councillor Teja addressed Council with an update on the work of the Advocacy Standing Committee.

c) Student Experience Standing Committee:

Councillor Denezis addressed Council with an update on the work of the Student Experience Standing Committee.

d) Agenda and Council Operations Standing Committee:

The Speaker of Council addressed Council with an update on the work of the Agenda and Council Operations Standing Committee.

15. FOR DISCUSSION

None

16. NEW BUSINESS

None

17. TERMINATION

The Speaker sought a motion to adjourn the meeting.

BATCHOLD/Marfil

Carried. (Unanimously)