



Board Meeting 6

22/01/2016

A meeting of the University Students' Council Board of Directors was held on the above date in the USC Board Room a 2:00pm with the following present:

From the Board: I. Jacobi (Chair), C. Maidment, I. Lalani, S. Helpard, , J. English, S Kerr, R. De Sequeira, H. Zafari

From Management S. Courtice. K Pacheco

Regrets: S. Franchetto, P. Demarco

1. CALL TO ORDER

The public meeting was called to order by Mr. Jacobi at 2:07p.m.

2. IN-CAMERA SESSION

3. DISCLOSURES OF INTEREST

There were no conflicts of interest declared for the in-camera meeting.

4. APPROVAL OF THE MINUTES

5. CHANGES TO AND ADOPTION OF THE AGENDA

Mr. Jacobi noted that item 8.1 relating to the By-law amendment and 8.2 would be moved to the February meeting to allow for details of the motions to be reviewed by legal counsel.

Mr. Jacobi further noted that item 9.4, 9.5, and 9.6 would also be removed from the Agenda to be discussed at the Board Agenda the following day.

No objections, questions or comments were noted to the changes to the Agenda.

6. COMMENTS FROM THE CHAIR

Mr. Jacobi noted his excitement for the Board of Directors Retreat.

Mr. Maidment commented on the minutes from the previous meeting not being posted. Asked for the minutes to be posted from the previous meeting.

7. PRESENTATIONS

8. REPORTS REQUIRING BOARD ACTION

Terms of Reference: Human Resources Committee:

Karla Pacheco addressed the Board, noting that the previous year, a Terms of Reference was produced for this Committee of the Board. She noted that there had been some changes made to the format of the Terms of Reference. She further informed the Board that the urgency with respect to the

ratification of the HR Terms of Reference comes from an obligation that the organization has to review the general Health and Safety policies every two years, as well as the Discrimination and Violence Prevention Policy annually. These items require the approval of the Board. Ms. Pacheco further noted that members of the Board would need to volunteer to chair these changes, as this process usually takes place in January and was already behind the usual timeline.

Ms. Pacheco further noted that the USC has a Continuous Improvement Policy, and in the past WSIB conducted a Work Well audit, and from this the USC is required to put policies in place to address injuries that had been reported. The Continuous Improvement Policy required that a portion of the USC's HR policies are reviewed annually, in order to maintain compliance. The HR Committee of the USC Board of Directors is tasked with the review these policies. Ms. Pacheco also explained that due to the extensive changes in the Discrimination and Violence Prevention Policy, it would be important for the Board of Directors to review these changes. She requested that more than one Board member join the HR Committee, although one was the requirement outlined within the Terms of Reference.

S. Kerr/ I. Lalani / Carried.

9. REPORTS FOR INFORMATION AND DISCUSSION

President Report – *Ms. Helpard discussed the ongoing LTC negotiations. She discussed the one year extension, currently agreed upon, for the following academic year (with a small increase in cost). She further noted that an MOU was signed between both parties, granting the LTC one extra year, given the changes to transit in London, (i.e. light rail, rapid bus transit) and issues relating the change to tap cards. An agreement is in place to have a long-term agreement in place by October 2016, and the MOU notes that the increase in cost would be no more than 5 percent, and that both parties will continue to implement a universal bus-pass program.*

Ms. Helpard further noted the Principles of Collaboration signed between the USC and City of London. Outlining the ongoing relationship with the municipality (both political and bureaucratic arms of the City of London) and formalized the working relationship with the USC and the City of London, including provisions that the City consult with the USC on matters that may affect students.

Ms. Helpard, noted a few other items, including her role in the Budget and Strat Plan process. She mentioned that she was involved with the Gazette's digital transformation, and the budget for the PVP has been submitted to LTPB for review. Ms. Helpard informed the Board that she has been actively working with the Campus Trust and aiming to add new schools to the Trust.

Lastly, Ms. Helpard noted the Propel Referendum had been approved by the Student Services Committee, and will go the student body for voting. The question will include \$4.89 fee increase to students.

R. De Sequeira asked whether the LTC would be phasing out paper bus passes. Ms. Helpard explained that she was unsure, but that LTC has indicated that LTC would not want to pay to change the current bus pass to a chip version. These cards would give the USC (like Fanshawe currently) information about route usage and data, in order to provide better service to students.

S. Kerr/ I. Lalani / Carried.

10. INQUIRES AND OTHER BUSINESS

Mr. Maidment asked whether progress had been made with respect to the Risk Management motion. Mr. Courtice informed the Board that a report would come to the Board in February with respect to this matter.

11. ADJOURNMENT OF MEETING

3:36p.m.