



REGULAR MEETING #9

April 22, 2014

A meeting of the University Students' Council Board of Directors was held on the above date in the USC Board Room at 11:00a.m. with the following present:

- From the Board: P. Whelan (Chair), S. Brown (Treasurer), J. Irwin, A. Smith, D. Bitondo, Z. Silverberg
- Administration: J. Armour, C. Clarke, S. Courtice, K. Pacheco (Arrived at 11:20a.m.), C. Passi
- Guests: M. Helfand
- Minutes taken by: S. Musaphir
- Apologies: A. Eftekarpour, S. Kirshnapillai, C. Lyons and D. J. Pilon expressed regrets for this meeting.
- Absents: R. Gupta was absent from the meeting with no regrets.

1. CALL TO ORDER

The meeting was called to order at 11:11a.m.

2. DISCLOSURES OF INTEREST

There were no conflicts of interest declared for the public meeting.

3. CHANGES TO AND ADOPTION OF THE AGENDA

It was **MOVED** by Mr. Silverberg and seconded by Mr. Smith that the agenda is adopted as presented.

CARRIED

4. APPROVAL OF MINUTES

It was **MOVED** by Ms. Irwin and seconded by Mr. Silverberg that the minutes of March 18, 2014 be approved.

CARRIED

5. COMMENTS FROM THE CHAIR

Mr. Whelan introduced the President Elected for the 2014-2015 term.

6. DELEGATIONS, PRESENTATIONS AND BOARD EDUCATION/TRAINING

7. REPORTS FOR INFORMATION AND DISCUSSION

a) Human Resources Update (Staff)

Mr. Whelan stated that the HR and Compensation Committee is currently being developed, with the goal of implementing it for September. The purpose of this committee will be to ensure the General Manager receives regular performance evaluations and if necessary, adjust her annual salary to compensate fairly. Mr. Whelan said that an update would be given a subsequent next meeting.

Mr. Whelan also made note that the USC is currently hiring Interns and that a Project Management Coordinator is in the process of being hired as well. The position will be doing the project management administrative work to free up the production staff to focus on executing events and projects.

8. REPORTS REQUIRING BOARD ACTION

a) Gazette Publishing Committee

Mr. Courtice stated that the process of putting together the Gazette Publishing Committee is complete and the committee recruited some excellent candidates. Mr. Silverberg gave a brief overview of the Gazette Publishing Committee report. Mr. Silverberg stated that the Gazette Publishing Committee would make decisions like what the Board normally would, and the Board would in turn approve them assuming that the decisions are reasonable and they fulfill the USC's fiduciary duty. Mr. Silverberg also stated that we nominated great individuals through the open nominations process.

Mr. Bitondo asked what the line of communication would be like between the Board and Gazette Publishing Committee. Mr. Courtice replied by stating that the Government Services department would be administering the committee and would ensure that regular reports are forwarded to the Board.

It was MOVED by Mr. Silverberg and seconded by Mr. Brown to appoint the 6 members.

CARRIED

9. INQUIRIES AND OTHER BUSINESS

a) Verbal Update on Oil Divestment

Mr. Brown stated that the EnviroWestern Coordinator at Western University made a presentation to the Local and Campus Affairs Committee about Oil Divestment. After the presentation, a motion was drafted for Mr. Brown to further investigate the financial ramifications of divestment from oil. Mr. Brown went to Council, and the council passed the motion. Mr. Brown stated that if we were to divest from oil, we would have to leave NEI; NEI would not penalize the USC for its departure. Mr. Brown stated that the next steps would be discussed at the upcoming Council meeting and would continue with the upcoming Board of Directors to see if this would be something worth investing in for the future. Mr. Silverberg asked for clarification on whether divestment from oil companies would be a decision made by the Board or Council. Mr. Courtice replied that the Council could make the ultimate decision, but that the Board of Directors would be afforded the opportunity to present the financial or legal implications to the Council. Mr. Silverberg stated that he does not think that the USC should seek to divest from any industry, nation, or region as it has nothing to do

with the Mission of the USC.


10. ADJOURNMENT OF PUBLIC MEETING

It was moved by Mr. Brown and seconded by Mr. Silverberg to adjourn the public meeting at 11:27a.m. and to include the Managing Directors, Ms. Pacheco, Ms. Clarke and Mr. Helfand in the in-camera portion of the meeting.

CARRIED



Secretary



Chair



General Manager