

AllyWestern Coordinator Executive Committee

About AllyWestern

Ally Western is a USC student run program that works to create a more inclusive university campus, with a focus on understanding and celebrating campus diversity. As an outreach service, Ally Western organizes free educational workshops and events which promote the following objectives: creating a safe, accepting, and inclusive environment, where diversity is understood and embraced; reducing fear of discrimination or harassment; educating participants about challenging issues, and creating a visible support network for the entire Western community.

An Ally is a person who is not specifically oppressed by a system, but who supports the individuals who are, challenges discrimination and oppression of that group, and explores his or her own biases. An example of this is a straight person who works to support the lesbian, gay, bisexual, trans, queer, intersex, and asexual (LGBTQIA) community. Another example is being an Ally within the LGBTQIA community; being a lesbian and being an ally to trans individuals and understanding their diverse needs. An Ally is a person who acknowledges their own privileges in an attempt to aid those under systems of oppression. Often the voices of the LGBTQIA community are not listened to for a variety of reasons, but the ally may be listened to due to their status and privilege and be able to pass the message on, creating active change.

Ideal applicant has:

- Knowledge of systems of oppression or is willing to learn
- Excellent time management skills and leadership skills
- Ability to self-reflect and be critical of effectiveness of actions
- Commitment to being an Active Bystander, and an agent for positive social change
- Self-directed and eager to learn

Roles & Descriptions

Brescia, Huron, Kings, Main, Off Campus Representative (one exec per community):

- To network within your community to understand how Ally can benefit students – see if there are any collaborations to be had with the communities awareness weeks/events
- Aid in Ally trainings, workshops and events, throughout the year
- Create more student leaders who work towards ending discrimination, while working towards safer spaces, inclusivity, and positive change for the Western Campus
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

Co-presenters:

- To aid in the trainings, workshops, and events during the school year
- Create more student leaders who work towards ending discrimination, while working towards safer spaces, inclusivity, and positive change for the Western Campus
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

Communications/Media Officer:

- Coordinate marketing for events
- Design posters and other advertising materials for events
- Take photographs at events to use for updating twitter/facebook pages
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

AllyWestern Executive Application

Please Answer the Following Questions in Cover Letter Format and Attach Resume:

Name: _____

Program: _____ Year: _____

Phone Number: _____ Email: _____

Please list what executive positions you'd like to do and rank in order of interest:

- [1] _____
[2] _____
[3] _____

1. **What relevant experience do you have that would make you the best candidate? What knowledge do you have about oppression, privilege, allyship, and safer spaces? Feel free to use personal experience as well as volunteer/work experience.**
2. **Do you have any useful connections/networks within the Western community? Within the London Community?**
3. **How will you model the behaviour promoted by AllyWestern? How will you engage other students to become involved in allyship?**
4. **What other obligations do you have this year? How would you manage the role of being an exec with those obligations?**

Thank you for expressing interest in Ally Western! Please send a cover letter application and resume to allywestern@westernusc.ca by Friday, September 12th 2014 at 4:00pm.