

AllyWestern Coordinator Executive Committee

About AllyWestern

Ally Western is a USC student run program that works to create a more inclusive university campus, with a focus on understanding and celebrating campus diversity. As an outreach service, Ally Western organizes free educational workshops and events which promote the following objectives: creating a safe, accepting, and inclusive environment, where diversity is understood and embraced; reducing fear of discrimination or harassment; educating participants about challenging issues, and creating a visible support network for the entire Western community.

An Ally is a person who is not specifically oppressed by a system, but who supports the individuals who are, challenges discrimination and oppression of that group, and explores his or her own biases. An example of this is a straight person who works to support the lesbian, gay, bisexual, trans, queer, intersex, and asexual (LGBTQIA) community. Another example is being an Ally within the LGBTQIA community; being a lesbian and being an ally to trans individuals and understanding their diverse needs. An Ally is a person who acknowledges their own privileges in an attempt to aid those under systems of oppression. Often the voices of the LGBTQIA community are not listened to for a variety of reasons, but the ally may be listened to due to their status and privilege and be able to pass the message on, creating active change.

Ideal applicant has:

- Knowledge of systems of oppression or is willing to learn
- Excellent time management skills and leadership skills
- Ability to self-reflect and be critical of effectiveness of actions
- Commitment to being an Active Bystander, and an agent for positive social change
- Self-directed and eager to learn

Roles & Descriptions

Brescia, Huron, Kings, Main, Off Campus Representative (one exec per community):

- To network within your community to understand how Ally can benefit students – see if there are any collaborations to be had with the communities awareness weeks/events
- Aid in Ally trainings, workshops and events, throughout the year
- Create more student leaders who work towards ending discrimination, while working towards safer spaces, inclusivity, and positive change for the Western Campus
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

Co-presenters:

- To aid in the trainings, workshops, and events during the school year
- Create more student leaders who work towards ending discrimination, while working towards safer spaces, inclusivity, and positive change for the Western Campus
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

Communications/Media Officer:

- Coordinate marketing for events
- Design posters and other advertising materials for events
- Take photographs at events to use for updating twitter/facebook pages
- Attend weekly/bi-weekly meetings depending on the season
- Be familiar with and abide by USC policies (safer space policy)

AllyWestern Executive Application

Please Answer the Following Questions in Cover Letter Format and Attach Resume:

Name: _____

Program: _____ Year: _____

Phone Number: _____ Email: _____

Please list what executive positions you'd like to do and rank in order of interest:

- [1] _____
- [2] _____
- [3] _____

1. **What relevant experience do you have that would make you the best candidate?**
2. **What knowledge do you have about oppression, privilege, allyship, and safer spaces? Feel free to use personal experience as well as volunteer/work experience.**
3. **What is your personal management/leadership style?**
4. **Do you have any useful connections/networks within the Western community? Within the London Community?**
5. **How will you model the behaviour promoted by AllyWestern?**
6. **How will you engage other students to become involved in allyship?**
7. **What other obligations do you have this year? How would you manage the role of being an exec with those obligations?**
8. **Identify 1-2 areas in need of growth and improvement you'd like to see in AllyWestern/the Peer Support Network and how you'd go about bringing this change as an executive member.**

Thank you for expressing interest in Ally Western! Please send a cover letter, application and resume to Meghan Mann, Ally Coordinator at allywestern@westernusc.ca by no later than Friday August 22nd, 2014 at 4:00pm.