



6th MEETING OF COUNCIL 2017/2018

29 January 2018

USC Community Room
7:00 PM

1. Call to Order
2. O Canada
3. Western Song
4. Land Recognition
5. Roll Call
6. Comments from the Chair
7. Approval of Minutes

Meeting of Council (29 November 2017)
Special Meeting of Council (10 January 2018)

8. Approval of Agenda
9. Presentations

- i. Shift Rapid Transit Presentation (20 minutes, 10 minute Q&A) – *J. Ramsey, Rapid Transit Project Director*
- ii. 2018 USC Budget Presentation (30 minutes, 10 minute Q&A) – *T. Solebo, USC President*

10. For Action

Advocacy Standing Committee:

- i. Striking of an Ad-Hoc Committee on Provincial Representation (AHCPR) (Motion 1) – *A. Zonta, Advocacy Standing Committee Chair*

Governance & Finance Standing Committee:

- ii. Policy: Role of the USC During Labour Disputes (Motion 2, Recommendation Report 1, Appendix 1) – *L. Tulk, USC Vice-President*
- iii. Standing Resolutions of Council: Resource Members (Motion 3, Recommendation Report 2, Appendix 2) – *L. Tulk, USC Vice-President*
- iv. Standing Resolutions of Council: Fund and Mandate Sexual Violence Seminars for USC Councillors, Faculty Council Members, and Affiliate Council Members (Motion 4, Recommendation Report 3, Appendix 3, Resources: appendix 4-10)
- v. Speaker of Council Terms of Reference Amendment (Motion 5, Appendix 4) – *T. Solebo, USC President*

Student Experience Standing Committee:

- vi. After-hours Drop-in Support (Motion 6) – *G. Zhu, Student Experience Standing Committee Chair*

Council Elections:

- vii. Election of OUSA General Assembly Representatives – (9 Positions) (Motion 7)
- viii. Election of a Representative to the Communications Officer Hiring Committee – (1 Position) (Motion 8)
- ix. Election of a Representative to the Secretary Treasurer Hiring Committee – (1 Position) (Motion 9)
- x. Election of Two (2) Representatives to the USC Student Awards Committee – (2 Positions) (Motion 10)
- xi. Election of USC Representative for Parking Appeals Committee – (1 Position) (Motion 11)

Other:

- xii. International Student Representative (Motion 12, Recommendation Report 4) – *C. Chao, SSC Councillor*
- xiii. By-Law 2 Amendment: Balloting for the Student Programs Election (Motion 13) – *L. Tulk, USC Vice President*



- xiv. Mustang Athlete Student Council (MASC) Representative (Motion 14) – *A. Khimji, SSSC Councillor*

11. For Information

- i. Executive Reports (45 minutes)
- ii. Report of the Chair of the Board of Directors (15 minutes)
- iii. Report from the Chair of the Student Senators (10 minutes)
- iv. Report from Standing Committee Chairs (10 minutes)
 - a) Governance and Finance Standing Committee
 - b) Advocacy Standing Committee
 - c) Student Experience Standing Committee
 - d) Agenda and Council Operations Standing Committee

12. For Discussion

13. New Business

14. Termination



Motion 1

Striking of an Ad-Hoc Committee on Provincial Representation (AHCPR)

Whereas, External Relationships and Strategies Policy stipulates that a review of existing memberships with external political organizations must be;

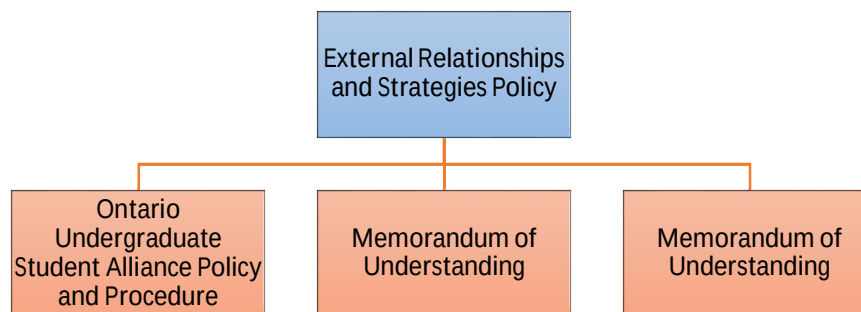
Whereas, the last review of the University Students' Council's provincial advocacy organization, the Ontario Undergraduate Student Alliance (OUSA), took place in 2015;

Be it resolved that, Council strike an Ad-Hoc Committee on Provincial Representation (AHCPR) to conduct an organizational review of the University Students' Council's existing membership within the Ontario Undergraduate Student Alliance (OUSA).

Be it further resolved that, the composition of the AHCPR be as follows:

- (i) Chair, Advocacy Standing Committee, *Voting member (Ad-Hoc Committee Chair)*
- (ii) Associate Vice-President External, *(Resource) Non-voting*
- (iii) Four (4) ordinary members of Council, *Voting Members*

Be it further resolved that, at the Council Meeting, the AHCPR present their OUSA review for approval, with the understanding that any recommendations approved will become a priority for the 2018/2019 year.





Motion 2

Policy Role of the USC During Labour Disputes

Whereas, the USC operates in an environment where university labour strikes can occur;

Whereas, labour strikes have the direct potential to affect the learning of students;

Whereas, the disruption of learning must be resolved as quickly as possible;

Be it resolved that, the USC maintain neutrality in an effort to return students to the classroom in a labour dispute;

Be it further resolved that, the USC adopt the attached policy titled "Role of the USC during labour disputes" (Appendix 2).

TULK/Seconder



Recommendation Report 1

Governance and Finance Standing Committee Recommendation Report

Item:	POLICY – ROLE OF THE USC DURING LABOUR DISPUTES
Author:	Governance and Finance Standing Committee
Purpose of Report:	For Information

Recommendation

The recommendation of the Governance and Finance Committee is:

Council adopt the Role of the USC During Labour Disputes policy.

Summary of Considerations

Member Councillors considered the following:

1. The USC's current lack of policy surrounding its role during labour disputes.

Context of the Issue(s) to be Addressed

This policy was prepared by the Vice President as a precaution in case there are any future labour disputes that could potentially affect Western students, recognizing that there is currently no guiding policy for the organization to follow in that situation.



Appendix 1

POLICY – ROLE OF THE USC DURING LABOUR DISPUTES

1. Purpose

- 1.1. To clearly define the role of the USC during labour disruptions involving Western University and the employees of Western University, as well as labour disruptions occurring in establishments that significantly affect USC members in the London Community. As such, the USC shall assume a position with the best interests of students in mind with respect to all matters in dispute throughout a labour disruption.

2. Implementation

- 2.1. Responsibility for the implementation of this policy shall be with the Executive as coordinated by the President.

3. Operating Parameters

- 3.1. With respect to labour relations at Western University, the President and Executive shall:
 - 3.1.1. Maintain clear and open communication with both the administrative personnel of Western University and the representatives from the involved union;
 - 3.1.2. Ensure the USC obtains and retains copies of all collective agreements between representatives from the involved union;
 - 3.1.3. Ensure that the USC is aware of the expiry date of all union contracts;
 - 3.1.4. Notify students as soon as possible of potential ramifications of labour disruptions, following an affirmative strike vote or application for lockout;
 - 3.1.5. Disseminate information using various USC media channels;
 - 3.1.6. Respect the collective bargaining process and reserve the right to equally inform all parties involved of how students are affected by the labour disruption;
 - 3.1.7. Ensure representation of undergraduates as students and not as employees of the University or any other capacity.



Motion 3

Standing Resolutions of Council: Resource Members

Be it resolved that, Council approve the amendments to the Standing Resolutions of Council pertaining to Non-Voting Resource Members of Council (Appendix 2).

OLSEN/Seconder



Recommendation Report 2

Governance and Finance Standing Committee Recommendation Report

Item:	Standing Resolutions of Council: Non-Voting Resource Members
Author:	Governance and Finance Standing Committee
Purpose of Report:	For Information

Recommendation

The recommendation of the Governance and Finance Committee is:
Council adopt the proposed changes to the Standing Resolutions of Council pertaining to Non-Voting Resource Members.

Summary of Considerations

Member Councillors considered the following:

1. The role of Resource Members on Council has not been defined in the past;
2. Resource Members were not elected to represent constituencies on the USC Council floor, and them doing so during debate period results in a duplication of representation that supersedes the directly proportional representation system the USC Council Composition Procedure follows;
3. How Council could benefit from more focused discussion;
4. Resource Members hold valuable and useful information through their expertise and through virtue of their position; and
5. That Resource Members may, at times, have to speak for or against something directly related to their portfolio or position, and as such, they should be eligible to have speaking rights deferred to them.

Context of the Issue(s) to be Addressed

The issues addressed in this report result from concerns brought up by Secretary Treasurer McCauley about the lack of rules governing Resource Members on Council, recognizing that they serve a separate purpose from Ordinary Voting Members in debate. The Governance and Finance Standing Committee Chair drafted a motion to address this policy gap and discussed the nuances of the changes during two Standing Committee meetings.



Appendix 2

Resource Members

Effective Date: --
Expiry Date: in perpetuity

Whereas, Non-Voting Resource Members of Council hold their seat on Council through virtue of their expertise and relevant experience on select topics;

Be it resolved that, all Non-Voting Resource Members of Council hold full speaking rights, except during debate period;

Be it further resolved that, Non-Voting Resource Members of Council may only respond to points of order and points of information during debate period;

Be it further resolved that, Non-Voting Resource Members of Council may have full speaking rights deferred to them by a voting Ordinary Member of Council during debate period.

FORMAN/Seconder



Motion 4

Standing Resolutions of Council: Fund and Mandate Sexual Violence Seminars for USC Councillors, Faculty Council Members, and Affiliate Council Members

Be it resolved that, Council amend the Standing Resolutions of Council to include the Motion to Fund and Mandate Sexual Violence Seminars for USC Councillors, Faculty Council Members, and Affiliate Council Members (Appendix 2).

FORMAN/Ye



Recommendation Report 3

Governance and Finance Standing Committee Recommendation Report

Item:	Standing Resolutions of Council: Fund and Mandate Sexual Violence Seminars for USC Councillors, Faculty Council Members, and Affiliate Council Members
Author:	Governance and Finance Standing Committee
Purpose of Report:	For Information

Recommendation

The recommendation of the Governance and Finance Committee is:

Council amend the standing resolutions of Council to include the motion to Fund and Mandate Sexual Violence Seminars for USC Councillors, Faculty Council Members, and Affiliate Council Members.

Summary of Considerations

Member Councillors considered the following:

1. The necessity for both training and awareness in regards to the problem of sexual violence on campus and otherwise.

Context of the Issue(s) to be Addressed

This policy was prepared by Jared Forman and Frank Ye in conversation with the Women's Issues Network coordinator, Carina Gabriele; in an effort to address the problem of sexual violence on campus.



Appendix 3

Fund and Mandate Sexual Violence Seminars for
USC Councillors, Faculty Council Members, and Affiliate Council Members

—
Effective Date: --
Expiry Date: in perpetuity

Whereas sexual violence is a pressing and ever-present issue on the Western University campus (Appendix 2-8);

Whereas USC councillors, faculty council members, and affiliate council members, as student leaders, have a duty to be properly educated and trained in order to address issues surrounding sexual violence;

Whereas faculty councils do not have the same level of funding as the University Students' Council and consequently the means to finance sexual violence seminars;

Whereas it is more efficient to hold a few seminars for a larger audience of student leaders than multiple smaller seminars;

Be it resolved that the USC executive is tasked with providing a minimum of two (2) sexual violence seminars per year from an accredited sexual violence counsellor or expert, beginning in operational year 2018-2019 which are to be made available to USC councillors, faculty council members, and affiliate council members;

Be it further resolved that the both training sessions be held prior to October 31st; and

Be it further resolved that all USC councillors be mandated to attend one (1) sexual violence seminar each year.

FORMAN/Ye



Resources

Appendix 4

Sexual assault victimization rates are five times higher for women under the age of 35.

<https://dr6j45jk9xcmk.cloudfront.net/documents/4593/actionplan-itsneverokay.pdf>

Appendix 5

One of the central issues affecting the measurement of sexual violence in Canada is that it is known to be significantly underreported (5)

<http://www.swc-cfc.gc.ca/svawc-vcsfc/issue-brief-en.pdf>

Appendix 6

UWO Equity Document on Sexual Violence, Harassment, and Discrimination

http://www.uwo.ca/equity/doc/es_report_2017.pdf

Appendix 7

Explanation of “Unfounded”

<https://www.theglobeandmail.com/news/investigations/unfounded-sexual-assault-canada-main/article33891309/>

London’s unfounded rate: 5 year unfounded rate: 30% (690 of 2278 allegations)

<https://www.theglobeandmail.com/news/investigations/compare-unfounded-sex-assault-rates-across-canada/article33855643/#london-on>

Appendix 8

Although we know that sexual violence often goes unreported, research indicates that there are 460,000 sexual assaults in Canada each year. For every 1000 sexual assaults, only 33 are ever reported to the police; 12 result in charges laid; only 6 are prosecuted and only 3 lead to a conviction.

<https://dr6j45jk9xcmk.cloudfront.net/documents/4593/actionplan-itsneverokay.pdf>

Appendix 9

Women represent over 93 per cent of all sexual assault victims, and female college and university students are particularly vulnerable.

Statistics Canada, *Measuring Violence Against Women: Statistical Trends 2006* (Ottawa: Ministry of Industry, 2006), 37

Appendix 10

North American research suggests that anywhere from 15 to 25 percent of college and university-aged women will experience some form of sexual assault during their academic career.

Lauren F Lichty, Rebecca Campbell and Jayne Schuiteman, “Developing a University-Wide Institutional Response to Sexual Assault and Relationship Violence,” *Journal of Prevention & Intervention in the Community* 36, no 1-2 (2008): 6;

Brenda Newton-Taylor, David DeWit and Louis Gliksman, “Prevalence and Factors Associated with Physical and Sexual Assault of Female University Students in Ontario,” *Health Care for Women International* 19 (1998): 155-164;

American College Health Association, *Shifting the Paradigm: Primary Prevention of Sexual Violence*. Linthicum, MD: 2008



Motion 5

Speaker of Council Terms of Reference Amendment

Whereas, the Speaker of Council should be an apolitical position that facilitates meetings and the processes that support a meeting;

Whereas, currently the speaker reports to a member of the executive team;

Whereas, currently the accountability and reporting relationships are split into two groups making it difficult to ensure accountability;

Be it resolved that, the Speaker of Council's reporting relationship and selection process be amended as outlined in the attached document (Appendix 4).

Be it further resolved that, the Speaker of Council's position be ratified by the first meeting of the 2018-2019 Council.

MOVER/Seconder



Appendix 4

SPEAKER OF COUNCIL TERMS OF REFERENCE

Effective:

USC Council

Last Review: N/A

Next Review: January 2018

1. Mandate

The Speaker of Council ensures the effective organization and facilitation of Council. The Speaker ensures the rules of Council are upheld and that each Councillor is treated fairly and equally.

2. Duties and Responsibilities

The duties and responsibilities of Speaker are as follows:

1. Coordinate and organize regular and special meetings of Council (agendas, voting software, location booking, minutes, etc.), including the Summer Meeting and Annual General Meeting.
2. Chair the meetings of Council, and the Agenda and Council Operations Committee.
3. Enforce the Standing Orders of Council (including Roberts' Rules of Order), the Voting Member Attendance Policy, and all other Council policies.
 - i. The Speaker of Council shall have discretion over the appropriate measures of disciplining Council members for poor attendance or unacceptable behaviour.

3. Authority and Principles

1. The Speaker of Council shall be a voting member of Council, with the following stipulations:
 - i. They shall not be included in the count for quorum.
 - ii. The Speaker may only exercise their ability to move or second motions only within the realm of disciplining Councillors, and enforcing the Standing Orders of Council and/or Roberts' Rules of Order.
2. The Speaker shall have the authority to conduct any of the following without a motion from Council. These actions can be objected by Council with a motion to overrule the Chair, as outlined in Robert's Rules of Order.
 - i. The Speaker may refer any motion or item of business to a Committee of Council should Council determine more discussion or research is necessary.
 - ii. Call for a vote on any given question, amendment, or motion at any time and within reason.
 - iii. Recess the meeting at any time, including a recess for a short break or a recess for another meeting time and date.
 - iv. Adjourn the meeting at any time within reason.
 - v. Sanction Members and Non-Members who are breach of Council decorum. Sanctions may include but are not limited to,
 1. A verbal warning.
 2. Removal of the individual for the duration of the question on the floor.
 3. Removal of the individual for the duration of the meeting.
 4. Recommend the removal of a Member or Observer from Council subject to provisions of By-Law #1.

3. The Speaker of Council operates under the following principles,



- i. To act in an apolitical and objective manner, focused on driving the needs and focus of Council further.
- ii. To ensure Councillors have enough information to make informed decisions.
- iii. To be a support to committees, chairs, and members of Councillors.

4. Accountability

1. The **Senior Manager of Advocacy and Government Services** shall be the direct supervisor of the Speaker.
 - a. **They** shall have the authority to withhold the Speaker's honorarium under the following circumstances:
 - i. The Speaker fails to attend multiple meetings of the Agenda and Council Operations Committee, or Council, without providing reasonable notice and rationale.
 - ii. The Speaker continuously fails to produce regular attendance or voting records without valid rationale.
 - b. **The Senior Manager of Advocacy and Government Services shall have the authority to** remove the Speaker under the follow circumstances:
 - i. The Speaker fails to attend multiple meetings of the Agenda and Council Operations Committee, or Council, without providing reasonable notice and rationale.
 - ii. The Speaker frequently fails to follow the rules of Council including the law of Canada, Ontario, and USC By-Laws, Policies, and Procedures.
 - iii.
2. Should the Speaker be removed from office, the Deputy-Speaker will immediately take over as Speaker.
 - a. Should the Deputy-Speaker position be vacant, Council will adjourn until such time as the Chief Returning Officer can hold a Speaker election.

5. Election

- ~~1. The Speaker of Council shall be elected by Council at their first meeting of each year, or as required to fill a vacancy.~~
- ~~2. Applicants must be an undergraduate student at the University of Western Ontario~~
- ~~3. Campaigning will be limited to a five (5) minute speech, presented during the Council meeting, covering the candidate's qualifications, and past experiences.~~
- ~~4. The election will use a ranked ballot, following procedure outlined in By-Law #2.~~
- ~~5. The position must be posted a minimum of two weeks before this meeting.~~

5. Selection of Speaker

1. The Speaker of Council shall be ratified by Council at their first meeting of each year, or as required to fill a vacancy using a simple majority vote.
2. Applicants must be an undergraduate student at the University of Western Ontario
3. A candidate will be recommended to council for ratification through a hiring process conducted by the USC
4. The hiring panel shall consist of;
 - a. Two councillors who are not running for re-election
 - b. Senior Manager Advocacy and Government Services

Context and Enactment

1. Documents Repealed – N/A
2. Supporting/Related Documents – Standing Orders of Council, By-law #1, By-law #2, Robert's Rules of Order Newly Revised 11th Edition
3. Date Passed -
4. All Previous Amendments – N/A



Motion 6

After-Hours Drop-In Support

Whereas, mental health continues to be an issue that affects students at all times of the year, not just during examination periods.

Whereas currently, Western has implemented many resources such as after-hours support during examination periods. However, the accessibility to after-hours support and similar resources are limited during non-examination periods.

Whereas, without intervention methods such as after-hours support centers, the result of mental crises will have a negative impact on students, seeing as the majority of crisis reports occur in the evening and holidays (such as Christmas) when most services are closed.

Whereas currently, the only after-hours support centre is the CMHA crisis centre located at Huron and Adelaide – a commute that may be difficult, if not impossible for a student in crisis. Other options such as emergency rooms, can be traumatic for students, especially if they are admitted without supporters.

Whereas, the Peer Support Centre is an excellent example of a “first-line of support” in the context of crisis intervention.

Be it resolved that, the USC consider implementing an after-hours support centre under the organization of the Peer Support Centre; the hours of this service are recommended to be 6pm-12am 7 days a week, but can be modified at the discretion of the executive.

Be it further resolved that, the USC consider providing the Peer Support Centre with an additional supervising staff member to facilitate the extended hours, the increase in student volunteers, and a new effective advertising campaign for the Peer Support Centre and its services.

MOVER/Watson/



Motion 7

Election of OUSA General Assembly Representatives – (9 positions)

Be it resolved that, Council elect nine (9) members to the delegate positions for the OUSA General Election;

Be it further resolved that, once the members are elected, that the ballots be destroyed.

MOVER/Seconder

Motion 8

Election of a Representative to the Communications Officer Hiring Committee

Be it resolved that, Council elect one (1) member of Council to the Communication Officer Hiring Committee;

Be it further resolved that, once the member is elected, that the ballots are destroyed.

MOVER/Seconder

Motion 9

Election of a Representative to the Secretary Treasurer Hiring Committee

Be it resolved that, Council elect one (1) member of Council to the Secretary Treasurer Hiring Committee;

Be it further resolved that, once the member is elected, that the ballots are destroyed.

MOVER/Seconder

Motion 10

Election of Two (2) Representatives to the USC Student Awards Committee

Be it resolved that, Council elect two (2) members of Council to USC Student Awards Committee;

Be it further resolved that, once the members are elected, that the ballots are destroyed.

MOVER/Seconder



Motion 11

Motion to Elect a USC Representative to the Parking Appeals Committee

Be it resolved that, Council elect one (1) Ordinary Member to the Parking Appeals Committee;

Be it further resolved that, the ballots are destroyed following the election.

MOVER/Seconder



Motion 12

International Student Representative

Whereas, the involvement and engagement of international students in student governance and student experience related programs are low;

Whereas, President Chakma's vision is to internationalize the university, thus Council should respond and make an example by creating more opportunities for international students;

Be it resolved that, an 'International Student Representative' position be created starting from September 2018. With *at least* the following terms and conditions;

- A resource member without voting rights;
- Elected by Council during September meeting of Council as per the Standing Resolutions;
- The candidates, and elected person must be considered an international student by the University;

Be it further resolved that, the International Student Representative will represent international and exchange students, and promote Council opportunities and events to their constituency.

MOVER/Seconders



Recommendation Report 4

Governance and Finance Standing Committee Recommendation Report

Item:	International Student Representative
Author:	Governance and Finance Standing Committee
Purpose of Report:	For Information

Recommendation

The recommendation of the Governance and Finance Committee is:

That the proposed changes to the Council composition pertaining to the inclusion of an international student representative be rejected by Council.

Summary of Considerations

Member Councillors considered the following:

1. There was trouble finding members to fill up positions on the International Student Caucus back when the caucus's Terms of Reference first passed two years ago;
2. No international student club or body has approached the USC seeking a spot on the USC Council;
3. Creating the position of international student representative with no formal organization, mandate, or resources to support them would make the role near-impossible to be successful in, or select for; and
4. There are better ways to engage with Western international students at-large, through events such as branded townhalls.

Context of the Issue(s) to be Addressed

The issues addressed in this report result from concerns brought forward by Councillor Chao on the USC Council floor, which were then referred to the Governance and Finance Standing Committee for further discussion and recommendations.



Motion 13

By-Law 2 Amendment: Balloting for the Student Programs Officer Election

Whereas, the upcoming Student Programs Officer election is an important election to fill a student leadership role;

Whereas, greater transparency and accountability are important values of the University Students' Council;

Whereas, the election of the Student Programs Officer should not be done via secret ballot.

Be it resolved, Section 17.4.2 of By-Law 2, reading that 'Voting shall take place by secret ballot' be amended to read 'Voting shall take place by special ballot, with results accessible to the public within (10) days after the winner has been named.

MOVER/Seconder



Motion 14

Mustang Athlete Student Council (MASC) Representative

Whereas, the USC has resource members from various student groups at Western University;

Whereas, the USC does not have any representative on behalf of Western varsity athletes;

Whereas, the MASC is the Council for student athletes at Western University;

Be it resolved that, the USC formally ask the MASC to appoint a member of their Council that will sit on the USC and serve as a resource member with speaking rights;

Be it further resolved that, if an issue pertains to varsity athletes, that the MASC resource member will be called upon for consultation.

KHIMJI/Seconder