



University Students' Council of the University of Western Ontario
**HEALTH & SAFETY RESPONSIBILITIES OF
WORKERS (INCLUDING SUPPLIED LABOUR) POLICY**

EFFECTIVE: 15th November 2011

SUPERSEDES: None

AUTHORITY: Chief Operating Officer

RATIFIED BY: Board of Directors
15th NOVEMBER 2011

RELATED DOCUMENTS:

- Appendix: OHS s. 28.

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PURPOSE:

The purpose of this document is to outline the responsibilities and accountabilities of workers.

1.00 SCOPE

1.01 This policy applies to all USC workers.

2.00 RESPONSIBILITIES

2.01 Workers must understand the consequences of health and safety rules and procedures violations.

2.02 Workers are responsible for section 28 of the OHS, attached.

3.00 PROCEDURES

3.01 Violations of this policy will be disciplined progressively as per article 12 of the collective agreement between the USC and CUPE local 2820.

4.00 COMMUNICATION

4.01 This policy will be explained as needed to workers through orientation health & safety training or task-specific training.

5.00 EVALUATION

5.01 This policy will be evaluated on an annual basis through the Continuous Improvement Plan.