EXECUTIVE REPORT

EDDY AVILA, PRESIDENT

COMPLETED:

Transition

- Thankful for a great outgoing executive. Wishing them all of the best in their future endeavours! Always welcome to come back to visit, share their successes and walk 3 flights of stairs to get their cardio in
- Our month long transition consisted of: executive development sessions, staff sessions, meetings with stakeholders and "learning the ropes"

Hiring and Transition of Chief Operating Officer (COO)

- Process started at the end of last year and completed by the end of May
- COO position replacing the General Manager position to ensure the USC Is remaining truly student-driven and focused
  - Kathy:
    - Extremely skilled. Experience within the Food/Beverage Industry, started, ran and sold Garlics in London and previous professor at Brescia
    - Ongoing work with the Board of Directors, HR and Kathy to set expectations, create a Performance Assessment and set strategic vision
    - Critically looking at the organizational structure of the corporate aspect of the USC and assessing what areas of improvements

Attending Campus Trust Conference and General Assembly

- Learned about the collective group consisting of 11 other schools that form Campus Trust and continue to help us provide student benefits
- Took additional responsibility in the operations of the organization by joining the Negotiations Committee and Communications Committee to have a leadership role as a large school within the organization

Alumni relations: Western Alumni and USC Alumni

- Meetings with USC Alumni and working with Western Alumni's USC Chapter to give back to the USC community
- Attended and presented a USC report to the Alumni Association
- Shout-out to David Simmons, former USC VP University Affairs, on being appointed the President of the Alumni Association
- Continuing to use USC alumni to facilitate Board of Director professional development and other student development opportunities
- Meeting scheduled to discuss the possibility of having USC Alumni support special USC initiatives (i.e. Mental Health guest speaker)

CURRENT:

Federal Advocacy

- Working to continue to improve the federal advocacy initiative from last year's executive
- Joining forces with student unions/councils from the U15 schools (largest research intensive undergraduate universities)
- As opposed to other federal lobbying groups: Canadian Federation of Students (CFS) and Canadian Alliance of Student Associations (CASA) which are diluted with colleges and smaller non-research intensive universities
- Completed a first call, created this year's timeline and working on getting commitment from even more U15 schools this year
- Tentative lobbying date: **November 14th-17th**
- Hope to influence the federal government budgeting process

Addressing Diversity on Campus and stance Against Racism on Campus

- Have been attending an informal committee with different stakeholders to begin the discussion about racism on campus
- Completed a draft of a formal letter to the Provost asking to improve the communication process when acknowledging incidents on campus
- Working with Jamie to request the creation of a formalized committee to focus on diversity on campus
- Working with Allie to program events that will educate about race on campus
- Meeting with student groups on campus who continue to advocate for these issues

Student Services Committee

- Met with SOGS president to create a timeline for the year and discussion about priorities for the year
- Working with AVP Student Experience and SOGS president to review the Terms of Reference for the committee
- First meeting of the year: Tuesday July 12th

Stakeholder relationships: Internal, Municipal, Provincial

- Internal: President, Provost, Vice-Provost Academics (Dr.D) VP operations, AVP Student experience, SOGS president, Communications at Western, Director of Western Alumni,
- External: Mayor, councillors, MPPs, MPs

TO COME:

Homecoming

- The decision: Change of Homecoming date to October 22nd to mitigate risks. Occurred with the lack of USC presence at decision making table. We addressed student needs and forecasted student outcry.
- Requested to be included in future Homecoming meeting to propose USC's alternative Homecoming programming:
- Partnership with Premier Life for a downtown event, wet/dry venue and transportation made available to students

- Working together to make sure student have the best possible program for students while keeping student safety as a priority
- Programming and planning is looking very strong
- We'll keep you in the loop throughout the summer and at each Council Meeting. We want you to be the first to know and get the inside scoop.

LTC Negotiations

- Reaching out to SOGS and FSU to collaborate this agreement
- Working toward a bus pass overlap in the negotiation
- Looking into the possibility of proposing Part-Time Student Bus Passes in the coming years and the implications associated with this decision

Student Union Development Summit (SUDS):

- Student organized conference that specializes on portfolio specific development through Best Practice Sharing and educational sessions
- Opportunity to network with different student union executives to discuss potential collaboration (i.e. Federal Advocacy initiatives)
- Sharing some strong aspects of what makes the USC a high-functioning organization

EXECUTIVE REPORT

JAMIE CLEARY, VICE-PRESIDENT

COMPLETED:

External Meetings

- Mayor Matt Brown
- Councillor Jesse Helmer

- Councillor Phil Squire
- Councillor Mo Salih
- MPP Peggy Sattler
- MP Irene Mathyssen
- MP Peter Fragiskatos
    - Topics included transit, CSLP, work integrated learning/degree outcomes, mental health supports/funding and broad accessibility for students with disabilities, Ontario Student Grant
    - Ms. Mathyssen will be writing a letter to the Minister of Finance and the Minister of Social Development in support of increasing the CSLP loan amounts to match increases in tuition costs
    - All are on board with the need of transit funding and we are excited for sessions to resume in the fall so that these conversations can happen among parties, cabinets etc.

OUSA

- Was elected President of OUSA
- Attended the Ministry of AESD funding formula consultation
- Excited to see corridor funding and envelope funding for student success/outcomes
- Went to multiple consultations about the new OSG and how to best implement this program
- Just finished our Strategic Priorities Conference
- Our year's priorities are Data Collection, Student Support Services, Sexual Violence Prevention/Response, Tuition Framework, Ontario Student Grant, and Work Integrated Learning
- Had a phone call with the new minister of Advanced Education and Skills Development Deb Matthews

- Conversation included Data Collection, Infrastructure, Indigenous Supports, mental health supports
- The minister is looking forward to working with OUSA on the implementation of the Province's new grant program

Students with Disabilities

- The Ontario University Application Centre as now added links to all disability offices in Ontario when students are applying. This way students know what accommodation policies, services for students with disabilities (etc.) specific to the institution.

Pedestrian Safety

- Secured a seat on the open space and landscape planning committee
- Will be working to make a more pedestrian safe campus with zones, better signage and converting of roads to pedestrian areas
- Meeting with consultants for the project next week

CACUSS

- I attended the Canadian Association for College and University Student Services in Winnipeg last month
- Topics included academic counselling, fall reading break, support services, disability offices,
- This was a great opportunity to network with student service professionals across the country. This included Jana Luker – AVP Student Experience at Western

Town and Gown

- This is the relationship between the university and the city/police
- I have drafted a letter which will be sent to 4000 neighbours in the City of London
- This will allow for concerns to be addressed to me so that we can continue to improve our relations with members of the London community
- We will also be letting the neighbours know about O-Week and that noise might be heightened during this time
- Also attended the Town and Gown Symposium – acted as a great opportunity to network with our neighbourhood stakeholders and to see what other municipalities

Police Relations

- Met with members from the Community Oriented Response Unit (London Police Service) to talk about relationships for the upcoming year. We will be working on homecoming messaging for members of the greater near campus neighbourhoods

COMPLETED:

OUSA

- Met with COU and will be working on a joint project for increases in WIL
- as a result, OUSA will be creating a formal submission to the provincial government outlining what is most important to students in this new program

Mental Health

- Working with all the units to increase supports, knowledge and implementation of an open door policy
- Looking to implement a reminder system for bookings at SDC
- Trying to see how we can have more of our support services centralized
- Will be bringing in speakers soon for council input on the universities mental health strategic plan
- Excited to begin working with Dr. Kevin Shoemaker on a new project involving researching the use of services on campus and how athletics play a factor

Student Appeals

- Working with coordinator and ombudsman office on campus for increased collaboration between the ombudsman office and our student appeals support centre

Cross Fields

- Many nominations have been received and will be looking to name the fields soon
- Would like to have changing names every two years

Academics

- Pass Fail Credit
    - Currently in the research phase and working with the Vice Provost Academic for implementation this year
- Academic Counselling

    - Working with Vice Provost Academic for securing a seat on the academic counselling working group and will be hosting a roundtable with VP academics in September so that we can work with faculties

- Fall Reading Break
    - Will hopefully be going to senate in first semester and working with senators to make sure this is a priority for 2017-18 year

Sexual Violence

- Will be a member of the drafting committee for the university's new sexual violence prevention policy and procedures
- Survey will be going out to students to understand the current campus climate and know what students are wanting in the policy
- Will work with advocacy standing committee to compile recommendations for the policy in September
- Also will work on the creation of a video about consent and men's role in sexual violence with housing

Pride

- July 24th – we need people to join us in marching

JULY 10TH 2016

EXECUTIVE REPORT

ALLIE ADAMO, STUDENT PROGRAMS OFFICER

COMPLETED:

Orientation

- OPC Transparency! Creation of an All Soph OWL Page where any soph can access OPC meeting minutes, important dates, etc

Peer Support Centre

- Hiring of our Peer Support Centre volunteers
- Creation of 3 standing committees that volunteers participate in

- Operations
- Promotions/Outreach
- Programming

COCA Conference

- Canadian Organization of Campus Activities
- Shared best practices with Clubs and Events professionals across Canada
- Harrison Arnold, Orientation Coordinator accompanied me and we saw some great potential Orientation week talent and for the year ahead.

Western Award of Excellence

- I sat on a committee that awarded 7 Western staff members for their contribution to the student experience

CURRENT:

Orientation

- working on final pieces of main and starlight stage programming for the week
  - Improving Starlight Stage Programming so that it can be considered concurrent rather than alternative to Main Stage Programming
- Working with Peer Programs Coordinators, Cultural Clubs on bettering our One Love programming to be more inclusive of all students on our campus. Recognizing that there is more than one “best student experience” through the diversification of our One Love Rally
- Working on finalizing details of Soph Care Station and increasing psychologist hours on site in the Peer Support Centre
- Orientation Strategic Plan is being ready to be implemented Sept 2016
- USC Day logistics in process of being finalized

Peer Support Centre

- Working on continuing relations with PSC donor and creating a sustainability plan for funding

Clubs

- Reviewing of online club training and working on including a diversity/accessibility/equity module for all club executives

- Reviewing of all club policies and new club ratification process
- Working on simplifying the event proposal process

Programming

- Working on first semester programming such as Beerfest and Purple Fest
- Diversifying Wave/Spoke programming to bring things such as Paint Nite to our campus!!!!
- Mental health week first week of October

Coordinators/Associates/In General

- Hiring of committees has begun, and full year planning has commenced

TO COME:

Programming

- Assisting Associates and Coordinators on their full year programming
- Creation of the VP Events Roundtable with Faculty Councils
- Selection of the Charity Ball charity
- Working on the diversification of programming

Clubs

- Clubs week logistics

Orientation

- Implementation of the strategic plan

JULY 10TH 2016

EXECUTIVE REPORT

ISAAC JACOBI, SECRETARY-TREASURER

COMPLETED:

AMICCUS-C Conference

- started my term by attending the AMICCUS-C conference in Vancouver
- conference brings together the full-time staff of Canadian student associations for a week of learning, peer-sharing, and networking
- able to discuss relevant issues facing all student associations, and gain ideas that will hopefully be implemented throughout my term.

Governance Work

- completed governance work to keep up with the changes seen so far this year:
    - updated By-Law #1 to reflect our new COO position
    - reducing By-Law #4 to the more appropriate Policy formatGovernance Planning

Board and Council Weekend

- organize the first ever Council AND Board weekend

- weekend will help bring the Board and Council closer together as a team, start to prepare both bodies for their work, and help introduce Board and Council members to each other through joint programming
- produced the agendas for both meetings and participated in both Senior Operations (Council) and Agenda Committee (Board) to ensure everyone had the required information for each meeting.

Orientation Week Finances

- Orientation week finances have never been clear, or properly communicated to students and community partners
- I have dedicated a large portion of my time to help untangle the finances of O-Week, and build structures to ensure better accountability is built into the O-Week budgeting and finance process.

COMPLETED:

Governance Planning

- already begun planning for the governance work that will be needed throughout the year. This will include:
    - bringing forward a finalized Policy plan to Council and the Board
    - beginning the process of reviewing all policies that have not been reviewed in 3+ years, and ensuring all policies have set review dates going forward
    - . This process will also include completing a Council mandated overhaul of By-Law #2, creating terms of reference and accountability policies for Councillors, the Speaker of Council, and the Deputy Speaker of Council
    - This year I also hope to produce plain language guides for all By-Laws, and ensure all Policies are accessible and easily understandable. This process was started with a plain language version of By-Law #1 that will be released shortly.

TO COME:

Annual Report

- plan to create the first USC annual report in many years
- used to showcase what an organization has accomplished throughout a year, how money has been spent, what challenges have been overcome, and what faces the organization in years to come

- this report will help showcase how student fees have been used throughout the year, and what has been accomplished with those fees
- how the USC's operations have performed throughout the year, and what benefit they have provided to students

EXECUTIVE REPORT

EMILY ROSS, COMMUNICATIONS OFFICER

COMPLETED:

USC APP

- Initiated discussions about the creation and implementation of a USC app to:
  - converge communication outcomes of streamlined feedback mechanisms
  - garner analytics about student engagement and involvement
  - create a more successful, popularized form of communication.

Increased Communication

- Started the theme of releasing statements about issues of contention in order to bring the USC to the forefront of student facing issues on campus
  - the racially biased attack on a Western student, and the Orlando shooting
  - Start conversation about issues previously avoided or ignored by USC
  - In combination with humanizing the communication platform through personal social media accounts. To bring the people of the organization to the forefront of its brand image.

Sexual Violence

- Attended a Sexual Violence Policy meeting and will be attending Ontario Universities Taking Action Against Sexual Violence Conference in August with Jamie.

Wellness Communication

- Worked with the Wellness Centre on a communication strategy to attract more students
- Created “Wellness at Western” bus pass insert as a quick go-to guide to help students navigate the many health and wellness resources on and off campus. To make students aware of the diverse range of services, the differences between services, and how to navigate them.

USC Brand

- Updated dated USC information in Western fall publications including the SAO Handbook, the Student Guide, the Westernizer and more.

CURRENT:

Website Audit

- restructuring website to better facilitate navigation/traffic & key information remains relevant, accurate and accessible
- platform on the website for political side of the organization

Diversity

- Writing a letter to the Provost to implore the university to speak out against racism on campus.

USC “Black Card”

- revamping the Platinum Rewards Program—> 10% Wave discount

SAO Presence

- Better integrated the USC into SAO programming for incoming students

Feedback Mechanisms

- Beginning to implementing better feedback mechanisms for USC events and initiatives
- yearly analytical report (app)

TO COME:

Publicizing Political Timeline

- Publicizing political timeline to maintain favour with constituents and involve them in the political side of the organization. This will include updates on the progress of lobbying efforts, advocating to the University, in the London community, and beyond.

Increasing USC Communication

- Creating a popularized forum for the USC to speak out against issues/discuss topics pertaining to the student body
- relay information concerning the processes and completion of various projects, advocacy priorities, and political promises.

Yearly Report

- The implementation of a year to year report of analytics about student engagement in USC events, programs, and services, to get a more thorough understanding of our image through the students' position.

Federal Advocacy

- Creating Federal Advocacy campaign to keep student body aware of lobbying efforts in the fall.

O-Week & HOCO

- Homecoming and Orientation Week communication plan.